

MUCKAMORE ABBEY HOSPITAL INQUIRY
SITTING AT CORN EXCHANGE, CATHEDRAL QUARTER, BELFAST

HEARD BEFORE THE INQUIRY PANEL
ON WEDNESDAY, 28TH MAY 2023 - DAY 54

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I N D E X

W I T N E S S

P A G E

MR. AIDAN DAWSON

EXAMINED BY MR. MCEVOY 5

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1 THE INQUIRY RESUMED ON WEDNESDAY, 28TH DAY OF
2 JUNE, 2023 AS FOLLOWS:

3
4 CHAIRPERSON: Thank you very much, thank you.
5 Mr. McEvoy. 12:29

6 MR. McEVoy: Good afternoon, Chair, and good afternoon,
7 Panel. Today the Inquiry is going to be rejoined by a
8 Mr. Aidan Dawson from the Public Health Agency, who
9 last appeared on the 3rd of April. He has since
10 provided two further statements and we are going to 12:29
11 take him through those. If Mr. Dawson can be brought
12 in, please.

13 CHAIRPERSON: Okay. So we're fixing on the third or --

14 MR. McEVoy: There are some questions arising from the
15 second and then a small number of questions in relation 12:30
16 to the third. And for everyone's reference, the
17 Inquiry statement number is 120 and 127 respectively.

18 CHAIRPERSON: Thank you very much.

19
20 MR. AIDAN DAWSON, HAVING BEEN SWORN, WAS EXAMINED BY 12:30
21 MR. McEVoy AS FOLLOWS:

22
23 CHAIRPERSON: welcome back, Mr. Dawson, thank you for
24 coming back ready to fill in some of the gaps from last
25 time, and I'll hand you over to Mr. McEvoy. 12:30

26 1 Q. MR. McEVoy: Thank you, Chair. So again, welcome back,
27 Mr. Dawson. You last appeared before the Inquiry on
28 the 3rd of April, and in the interim you have helpfully
29 provided to the Inquiry two further statements. There

1 is one dated the 26th of May 2023, and hopefully you
2 have that before you. And just to establish, if we
3 could, that is a statement of 34 pages, with 30
4 exhibits?

5 A. Yes. 12:31

6 2 Q. And turning to the last of those pages then, 34, you
7 can confirm then that's your signature?

8 A. Yes.

9 3 Q. And again, the same formality with regard to the third
10 statement, which is dated the 16th of June 2023 and is 12:31
11 26 pages in length, with 23 exhibits, and on page 26
12 again your signature?

13 A. Signature, that's correct.

14 4 Q. And the Inquiry can take it then, Mr. Dawson, that you
15 want to adopt those statements as further evidence to 12:31
16 the Inquiry?

17 A. Thank you.

18 5 Q. Right, so some questions arising from each in turn,
19 Mr. Dawson, if you wouldn't mind. If I can ask you
20 just to turn up the second page of the second 12:32
21 statement. So it's just 120 and it's -- It's just the
22 Inquiry reference number 120-2, thank you. In this
23 section of your statement you have set out some
24 headings in around the particular powers that the
25 Public Health Agency has, functions: 12:32

26
27 "Improvement in health and social well-being, health
28 protection and service development."

29 A. Yes.

1 6 Q. And thinking about those things then, if we look
2 forward to what you start with at -- If I can just take
3 you, please, to paragraph 2710, which you should
4 hopefully find on page 16. I beg your pardon, sorry,
5 it's 276. Yeah, it starts on page 15. And here, you 12:33
6 tell us about physical activity programmes. And the
7 bottom paragraph then, you can see that workforce
8 training around physical activity programmes has
9 included training:

10 12:33
11 "...physical activity type training around the
12 implementation of exercise training, chair-based
13 activity training, walk leader training, CHI-ME
14 training to Health and Social Care staff for use within
15 learning disability settings." 12:33

16
17 Does the Public Health Agency monitor those sorts of
18 programmes in an inpatient disability setting such as
19 Muckamore?

20 A. No, it does not, and I should be very clear: 12:33
21 I'm not aware, because I checked with my team, that
22 that programme is actually in Muckamore Abbey Hospital
23 itself. It is an example of the work that we do in the
24 area of learning disability, but, for clarity I
25 suppose, I would just like to say that that is 12:34
26 something that we do do. It is monitored, as like all
27 of our contracts, but it is not in place in Muckamore
28 Abbey Hospital.

29 7 Q. All right. And then I have a number then just in

1 relation to the following headings. I suppose the same
2 sort of question applies. There's mention of a Just
3 Ask programme at 2.7.7, which is on the following page,
4 16. This is a programme around relationship and
5 sexuality education for young people with a learning 12:34
6 disability, and autistic people, their families and
7 carers, and you describe a bit about what Just Ask
8 involves. Again, do you know whether Just Ask is
9 something that's rolled out in an inpatient setting in
10 Muckamore in particular? 12:34

11 A. I'm not aware that it's in Muckamore. These are mainly
12 community-based programmes. I know that they sort of
13 work in small groups with maybe three to eight young
14 people with learning disability and sort of wider
15 sessions as well. They all are monitored for numbers 12:35
16 of attendance and feedback. But I'm not sure. I can
17 find out exactly if that one is in Muckamore Abbey
18 Hospital, but my understanding is that these are mainly
19 within the community setting.

20 8 Q. And again, then with -- There's a number of these 12:35
21 headings all around the same theme, of course.
22 "I can cook it", which is a skills building programme,
23 the clue is in the title, is that something as a
24 programme for adults with a mild to moderate learning
25 disability, again, that would be provided in a 12:35
26 community setting?

27 A. In the community setting, yes.

28 9 Q. It's a community setting?

29 A. It's a community setting programme. Most of the

1 programmes that we would have taken forward in terms of
2 our work with the community and voluntary sector would
3 be, these are all sort of connected to the community
4 and voluntary sector, would be delivered in that
5 setting. The inpatient setting such as Muckamore Abbey 12:36
6 Hospital would more be through Health and Social Care
7 Board and their contracting activity.

8 10 Q. Okay, so if --

9 CHAIRPERSON: So if we go back to the beginning of
10 that, 2.7, "programmes and projects". In fact none of 12:36
11 them are specific to Muckamore; they're all
12 community-based projects?

13 A. They're all community based. The contracts which would
14 (inaudible) the community and voluntary sector are
15 community and voluntary sector based programmes rather 12:36
16 than hospital based programmes. So the Hospital based
17 programmes would be commissioned through Health and
18 Social Care Board or SPPG. Our remit is sort of
19 slightly different than SPPG. They would look at the
20 acute sector in hospitals, and much of our contracting 12:36
21 would be through the community and voluntary sector
22 groups, which would focus perhaps on sort of people's
23 learning disability and other disadvantages.

24 PROF. MURPHY: Given that people were living in the
25 Hospital for a very long time, sometimes, you know, 12:37
26 20-odd years, did you have discussions with HSCB or
27 SPPG about getting some of these programmes going
28 there? Because, you know, being overweight, for
29 example, was a big problem there.

1 A. Yeah. I suppose I've come in -- I'm in this post two
2 years and it has predominantly been through Covid and
3 this is under our old contracting and commissioning
4 system. We're in the current process of changing the
5 current contracting system and commissioning system. 12:37
6 So I haven't been involved in those discussions and
7 those would mainly be through SPPG, about what's
8 actually delivered within the Hospital setting.
9 DR. MAXWELL: But just to carry on that theme. There
10 has been a clear policy ambition to resettle people out 12:38
11 of Muckamore and a lot of these skills, so I can cook
12 it, for example, would be the sort of skills that
13 people who are looking to be resettled would need.
14 A. Yes.
15 DR. MAXWELL: I appreciate you've only been in the post 12:38
16 for two years but, actually, PHA has been established
17 for a lot longer.
18 A. 2009, yeah.
19 DR. MAXWELL: Who within PHA would be able to answer a
20 question about discussions about these life skills 12:38
21 programmes?
22 A. It's probably helpful to explain, we've had a
23 significant turnover on our director group and senior
24 teams since then. A lot of what we put into this we
25 have sort of gleaned from previous people that have 12:38
26 left the organisation over the last number of months.
27 So I suppose previous Directors of Nursing would
28 perhaps be best placed to talk to that.
29 DR. MAXWELL: So you haven't had the opportunity to

1 speak to the most recently retired Director of Nursing?

2 A. Yes, I have.

3 DR. MAXWELL: You have?

4 A. I've spoken to both of them, yes, but I wasn't --

5 DR. MAXWELL: And they didn't mention these programmes? 12:39

6 A. No. And I suppose these programmes mainly go through

7 our health improvement groups, which sit under public

8 health as opposed to Director of Nursing. So the

9 Director of Nursing would probably have more in terms

10 of input to commissioning through local commissioning 12:39

11 groups and through the programme of care commissioning

12 groups for learning disabilities. So they would have

13 that input there. But these programmes in themselves

14 are more commissioned through our health improvement

15 leads, which are community-focused groups. 12:39

16 DR. MAXWELL: So you're saying there's no connection

17 between those different directorates?

18 A. In reading back, I would say probably not a lot. In my

19 time in the organisation, my assessment is that some of

20 that's been quite siloed, and we are looking to change 12:40

21 that as we move forward.

22 11 Q. MR. McEVROY: So just maybe following on from those

23 particular questions. I mean, Professor Murphy's

24 question was around obesity and that challenge with

25 management and so on for patients. Dr. Maxwell's 12:40

26 around skills for people with learning disabilities and

27 how those might be used in the community. Would the

28 Inquiry be correct to understand from the evidence that

29 you've given that the PHA's responsibility for

1 addressing those types of issues stops at the door of
2 the Hospital and the responsibility is then assumed by
3 the HSCB or the Trust?

4 A. I've probably perhaps not been as clear as you would
5 like.

12:41

6 12 Q. No, no, please.

7 A. The Public Health Agency grouping has mainly in the
8 past focused, and still focuses mainly, in the
9 community and voluntary sector and working on the
10 ground with local groups and communities. The Hospital
11 services are -- sit under the SPPG for commissioning
12 arrangements. We would of course input professional
13 advice into those and have discussions, but the main
14 responsibility for those contracts and delivery of
15 those would sit within SPPG or formerly the Health and
16 Social Care Board. From what my understanding, the two
17 organisations, which is now different, worked very
18 closely together. There was dual lines of
19 accountability, both through to PHA Board and through
20 to the Health and Social Care Board. Our Director of
21 Nursing and our Director of Public Health would have
22 sat on both boards and gave advice to both boards, and
23 in that setting of SPPG Health and Social Care they
24 would have given their advice around the Hospital
25 setting but not necessarily through to Public Health
26 Agency Board.

12:41

12:41

12:42

12:42

27 DR. MAXWELL: We had a long discussion last time you
28 came about this and about the framework that said that
29 contracts had to be approved by PHA, not just advice

1 given, and you agreed that that was what the framework
2 said.

3 A. Yes.

4 DR. MAXWELL: So it's slightly surprising to hear you
5 say that even though you had your medical director and 12:42
6 your nurse director sitting on HSCB, having to not only
7 advise but approve contracts, that large areas of
8 health and well-being, of which the PHA is responsible,
9 were not included in the contracts that the HSCB had
10 for inpatient care at Muckamore. 12:43

11 A. I'm sorry, I don't, I don't quite understand the
12 question. I'm sorry.

13 DR. MAXWELL: So you agreed last time you came that the
14 framework requires the PHA to not just advise --

15 A. It does. 12:43

16 DR. MAXWELL: -- but to approve the contracts and the
17 fact they couldn't progress, it had to be referred back
18 if there wasn't agreement. So given that the PHA's
19 responsibility is for public health and well-being, are
20 you saying that the medical director and the nurse 12:43
21 director did not, did not or did approve contracts that
22 did not address health and well-being and social skills
23 in hospital?

24 A. My understanding of how it worked, Dr. Maxwell, is that
25 there was a dual -- The two organisations were very 12:44
26 closely joined. They did give those approval. But
27 when we go back to the framework document, it does say
28 that the Public Health Agency is there to influence the
29 commissioning process and approve those. But my

1 understanding of how this system worked, and it wasn't
2 a system that I worked in at that stage, had dual lines
3 of accountability through to the two separate boards.
4 And in that instance, with the Hospital frameworks,
5 that accountability system seems to have gone through 12:44
6 to the board, of the Health and Social Care Board,
7 whereas the PHA seemed to have a very much different
8 focus on the community aspects of things and
9 accountability through that way. That is not to say
10 that -- In speaking to ex directors, they would have 12:44
11 raised issues perhaps on a one-to-one basis with the
12 PHA chief executive then, and obviously there was the
13 assurances that were given through to the PHA board and
14 to our own contract monitoring systems as well, but
15 that would not have included the contracts. We did not 12:45
16 report through to our board on the contracts, they were
17 monitored for the provision of care in hospitals. Does
18 that help clarify it?

19 DR. MAXWELL: well, I'm just a bit perplexed, because
20 the only clinical advice the HSCB got was from the 12:45
21 medical director and the nurse director of the PHA,
22 and, as Professor Murphy has discussed, physical
23 exercise and obesity are key elements of health and I
24 would expect the clinical advisers, and we did discuss
25 last time you came that you are accountable for the 12:45
26 actions of your executive directors -- Just a bit
27 surprised if they were not ensuring that patients at
28 Muckamore were getting interventions that would help
29 with their health and well-being, and I'm not sure from

1 your answer whether they were or they weren't and
2 whether they were, therefore, approving contracts that
3 had no content about physical health and well-being?
4 A. I'm sorry, I don't have that detail in front of me of
5 the contracts that they would have improved -- approved 12:46
6 at that time. And therefore, I wasn't sort of
7 anticipating that. I'm quite happy to go back and look
8 at those contracts and respond back if that's helpful.
9 CHAIRPERSON: Thank you.

10 13 Q. MR. McEVOY: So, Mr. Dawson, if we can move on then to 12:46
11 page 8 of the second statement, which is 128 and
12 paragraph 2.1.4. we're actually moving back.
13 A. Sorry, can I ask --
14 14 Q. 2.1.4.
15 A. Page 8? 12:46
16 15 Q. Yeah. It's hopefully on the screen in front of you
17 anyways. This paragraph talks about --
18 CHAIRPERSON: Can we just stop for a second. Is there
19 a problem with the screen?

20 16 Q. MR. McEVOY: Mr. Dawson, I was asking you about 2.1.4. 12:47
21 I was about to ask and I'm going to ask you about the
22 HSCQI Hub. Can you tell us first of all what that
23 acronym stands for, please?
24 A. Health and Social Care Quality Improvement.

25 17 Q. Okay. So this is a directorate or Hub is a directorate 12:48
26 hosted within the PHA?
27 A. Yes.
28 18 Q. And established by the Department in April 2019?
29 A. That's correct.

1 19 Q. So what is the essential point of that Hub?
2 A. The Hub, from what I understand, was a direct result of
3 the Donaldson Report where it said that individuals
4 working in direct patient care areas should have access
5 to training and quality improvement and be able to have 12:48
6 the skills, because they're the people that see
7 problems on the ground, and should have the skills and
8 support to be able to address those problems in a
9 timely way.

10 20 Q. So nurses, doctors, allied health professionals? 12:48
11 A. That's correct.

12 21 Q. And healthcare assistants even?
13 A. Yes.

14 22 Q. What do you anticipate that that Hub would deliver on
15 the ground for a learning disability patient in 12:49
16 Muckamore?

17 A. It should -- well, on the ground in Muckamore Abbey
18 Hospital, each hospital or each Trust has its own QI
19 lead. The HSCQI Hub is a conglomerate that works
20 across to ensure those skills are there. So it would 12:49
21 be up to each hospital or each Trust in itself to
22 instill those skills within their own organisation, but
23 all staff should have a level of training that allows
24 them to identify where the problems are, have those
25 brought together and sort of tackled as a team 12:49
26 approach.

27 23 Q. All right. So that is, and this is no criticism, but
28 that is quite theoretical, so can you give us a sort of
29 nuts and bolts example of how that might work in

1 respect of a patient with learning disabilities in
2 Muckamore. Say there is, to take an example, an issue
3 around perhaps a patient who has a nutritional need, be
4 that a deficit or has a difficulty eating perhaps too
5 much, how would that Hub then help workers on the 12:50
6 ground dealing with that, with that patient?

7 A. So the purpose of the Hub is to ensure and to help
8 Trusts ensure that there's training appropriate to the
9 needs of their organisation and to bring those sort of
10 QI groups together across Northern Ireland, to share 12:50
11 best practice and share sort of initiatives which have
12 brought benefit within their organisations. So that's
13 what the Hub does. I suppose in a hospital level, each
14 individual should have a degree of training, whether
15 that be at level 1, 2 or 3. So if there's a patient 12:50
16 with eating difficulty, although that should be dealt
17 with through their own sort of professional, if it was
18 a wider group issue and there's been issues with
19 feeding across the way, it would be about identifying
20 that and then ensuring that there is a group brought 12:51
21 together that could best tackle that. They've got the
22 skill-sets in sort of putting things in place, that
23 Plan, Do, Study, Act, and then sort of implement
24 changes, study those changes, look at how that improves
25 or doesn't improve and go back to the drawing board 12:51
26 until they can see an improvement.

27 24 Q. So if there was a pattern of patients with nutritional
28 difficulties, you would expect this Hub to be able to
29 pick up on that and address it in the way you've

1 described?

2 A. Yeah. I think within statement 3 of mine, under
3 dysphasia, there's a significant piece particularly
4 about swallowing and choking and how that's been dealt
5 with in a --

12:52

6 25 Q. In fairness, you do talk about the choking difficulties
7 in quite some detail. But on that nutritional example,
8 you would expect the Hub to work in the way that you've
9 just described?

10 A. Yes.

12:52

11 DR. MAXWELL: Can I just ask. So the Hub, the way
12 you've described it, provides training in PDSA cycles
13 and other aspects of the IHI quality improvement
14 system?

15 A. Yes.

12:52

16 DR. MAXWELL: Does it also facilitate region-wide
17 quality improvement projects?

18 A. Yes, it does.

19 DR. MAXWELL: So it's more than training, it actually
20 leads and facilitates specific --

12:52

21 A. It leads and facilitates -- It is a place for all the
22 QI leads across Northern Ireland in the various Trusts
23 and organisations to come together, share good
24 practice, share where they have made advances in their
25 own practice at their Trust and to give you that
26 regional spread, where necessary.

12:52

27 DR. MAXWELL: And it's a directorate within PHA, so you
28 have employees within this directorate as well as the
29 leads from the other Trusts?

1 A. Yes.

2 DR. MAXWELL: And who is the executive director
3 responsible?

4 A. Dr. Aideen Keane is currently the director responsible
5 for the QI. 12:53

6 DR. MAXWELL: Is that medical director or --

7 A. No, she -- well, she is a clinical director. She is an
8 anaesthetist by background and she is on secondment
9 from Belfast Trust to lead the HSCQI Hub at this point
10 in time. And I think when we talked about it the last 12:53
11 time, I described the alliance, which is sort all the
12 organisations across Northern Ireland which come
13 together. They set the work programme for that.
14 Aideen reports through to that in terms of the work,
15 and at the minute they're doing timely access as a 12:53
16 group across Northern Ireland, and they have a number
17 of events through the year where they would bring
18 together the teams working at hospital level on those
19 issues and they would have guest speakers, they would
20 talk about sharing. And then the idea is that they 12:54
21 would take the most effective projects which are run at
22 hospital level or community level, and there's an
23 undertaking from the other Trust directors that that
24 work would then be spread and adopted in other parts of
25 Northern Ireland. 12:54

26 DR. MAXWELL: So she's seconded?

27 A. Yes.

28 DR. MAXWELL: So she's not an executive director of
29 PHA?

1 A. No, she is a director and she sits on the Trust board
2 but she's not an executive director.
3 DR. MAXWELL: So is there an executive director
4 responsible for this?
5 A. No. 12:54
6 DR. MAXWELL: No executive director at PHA is
7 responsible for this directorate?
8 A. Well, she is the director, she does report to me, but
9 she --
10 DR. MAXWELL: But she's not an executive director? 12:54
11 A. Yeah, and I'm just --
12 DR. MAXWELL: So it would be you, because she reports
13 to you?
14 A. She reports to me, yes.
15 DR. MAXWELL: So you're the executive director 12:54
16 responsible.
17 A. So I was going to say, yes, she reports to me, I'm
18 responsible for it. It's just that issue, because we
19 have discussed that around our -- we have two executive
20 directors. One is the executive Director of Nursing 12:55
21 and the Director of Public Health. They are the two
22 executive directors within the agency.
23 DR. MAXWELL: Thank you.
24 26 Q. MR. McEVOY: Okay, Mr. Dawson. I think you mentioned
25 then in the course of your answer to Dr. Maxwell the 12:55
26 leadership alliance, and indeed you detail that at
27 2.1.7, just on down the page. Those bullet points
28 describe the membership of the leadership alliance?
29 A. Yes.

1 27 Q. So without reading them all out, we can see that
2 it's -- well, I suppose on any reading, it's a fairly
3 heavy hitting grouping of people. Is there a lead
4 within that alliance on learning disability?
5 A. Well, they're brought from the Chief Executives and, 12:55
6 no, there are no leads on specific service areas. They
7 are there to represent their organisation and all
8 aspects of their organisation.
9 28 Q. So it would be a cross-cutting?
10 A. It would be a cross-cutting group, yes. 12:56
11 29 Q. It would cross-cutting in that sense.
12 A. And the current Chair is the Chief Executive of the
13 Belfast Trust, Dr. Cathy Jack.
14 30 Q. When you say the current Chair, does it rotate?
15 A. Yes, it does rotate. 12:56
16 31 Q. How often?
17 A. In my time, she has been the only Chair. I think it's
18 every two to three years.
19 32 Q. I think we can see it was only set up in 2019 anyway,
20 April 2019. 12:56
21 A. Yeah, so she's the second Chair.
22 33 Q. Do you know how often learning disability services have
23 been an item on the meeting agendas for the leadership
24 alliance?
25 A. I wouldn't have that detail. I don't think they 12:56
26 specifically discuss learning, sorry, service areas per
27 se. It's more about the strategic direction, the
28 overarching areas which they are going to focus on.
29 And as I say, at this point in time it's timely access.

1 And then given the current, that has been the focus for
2 the last year. And then going into next year, their
3 focus switches to efficiency and cost savings.

4 34 Q. So we won't see from an examination of those minutes a
5 strategic discussion around learning disability? 12:57

6 A. I don't think so.

7 35 Q. And then there's mention as well just above -- I won't
8 take you back to the paragraph, but the term is the
9 "Legacy Safety Forum", 2.1.4, which was in existence
10 prior, I think, to the Hub, from 27 to 2019? 12:57

11 A. Yes.

12 36 Q. Before your time at PHA?

13 A. Yeah.

14 37 Q. But do you know or are you able to tell us how often
15 learning disability services and the strategic 12:57
16 direction with regard to the provision of learning
17 disability services might have been examined during the
18 lifetime of that forum?

19 A. I'm sorry, I wouldn't have that level of detail with me
20 today. Again, I'd be -- I wish to be helpful to the 12:58
21 Inquiry and I am quite content to ask for that to be
22 looked for, if that's helpful.

23 38 Q. Thank you. It's quite a specific question and it is
24 before your time, but... If we can move on then to page
25 12, so on 2012. It will come up on the screen for you. 12:58
26 2.3.1 in particular then. So I'd like your thoughts on
27 some issues around the Learning Disability Healthcare
28 and Improvement Group please, Mr. Dawson, if you can
29 help us.

1 A. Yes.

2 39 Q. When was that group -- There's a steering group
3 described at 2.3.1. When was that group created?

4 A. I think that group ran around about 2014 to 2020. Can
5 I just check my note because I might have that? 12:58

6 40 Q. Mr. Dawson, you have some notes to aid you in your --

7 A. Yeah.

8 41 Q. And are they notes you're prepared to then share with
9 the Inquiry?

10 A. I would be more than happy. It was just when I -- 12:59
11 Obviously when I pulled together the statement, there's
12 a lot of contributing pieces into this and then it went
13 in. Subsequently, as I was going through it, there's
14 questions which have arisen in my mind I thought that
15 might be helpful, and I've asked people just short 12:59
16 questions. I'm more than happy to share those notes.

17 42 Q. That's helpful.

18 A. Is that okay?

19 43 Q. That's fine.

20 CHAIRPERSON: Please do refer to it and then we can 12:59
21 look at them if we need to afterwards.

22 44 Q. MR. McEVOY: So this is statement 2. So this is 2.3.1
23 and I was asking you just about the inception of the
24 LDHCI.

25 A. Okay, yeah. So the LDHCI steering group superseded the 12:59
26 previous group named Direct Enhanced Services and
27 Healthcare and Regional Group for people with learning
28 disabilities.

29 45 Q. Yes.

1 A. It did run 2014 to 2020 and was chaired by the
2 Assistant Director of Nursing for Mental Health and
3 Learning Disability.

4 46 Q. Thank you. Can you recall or are you able to help us
5 with what its work programme was? 13:00

6 A. I wouldn't have the level of work programme. Just
7 looking back at some of the Bamford review stuff, at
8 that period of time they would've worked with the --
9 sort of on the Bamford Action Plan, would have fed into
10 LCGs, would have fed into the commissioning group for 13:00
11 learning disability and mental health. So there would
12 have been the assessment of the contracts that were in
13 that area.

14 DR. MAXWELL: Can I clarify which group. Because if I
15 read this correctly, there was a group called the 13:00
16 Directed Enhanced Services and Health Facilitation
17 Regional Group for people with learning disabilities
18 from 2014 to 2020, and that was superseded by the
19 Regional Learning Disability Healthcare and Improvement
20 Steering Group in 2020. 13:01

21 A. Yes.

22 DR. MAXWELL: So is group still in existence?

23 A. No.

24 DR. MAXWELL: The Regional Learning Disability
25 Healthcare and Improvement Steering Group? 13:01

26 A. I think it has now been stood down.

27 DR. MAXWELL: But it was created in 2020?

28 A. Yeah.

29 DR. MAXWELL: To replace the Directed Enhanced Services

1 et cetera Group? And are you saying that it was the
2 Directed Enhanced Services and Health Facilitation
3 Regional Group for people with learning disabilities
4 that looked at the Bamford Report?
5 A. Sorry, sorry, can I go back? 13:01
6 DR. MAXWELL: Yeah.
7 A. Sorry, I think I've confused my groups. The Direct
8 Enhanced Service, the DES, commenced in 2008 through
9 funding from the Department of Health. It worked in
10 coterminous to the five Trusts and each was -- had a 13:02
11 nurse aligned to GP practices in their locality areas.
12 And that group, I understand, continues to operate.
13 Does that help?
14 DR. MAXWELL: Sorry, did you say a group was formed in
15 2008 that continues to -- 13:02
16 A. To operate today, I understand.
17 DR. MAXWELL: And what's the name of that group?
18 A. That's the Direct Enhanced Service Group.
19 DR. MAXWELL: Oh, so that is still in existence?
20 A. Yes. 13:02
21 DR. MAXWELL: It hasn't been superseded by the steering
22 group?
23 A. No, well, according to the note that I asked for.
24 47 Q. MR. McEVOY: That seems to, that seems to contradict
25 what is said at 2.3.2 -- 13:02
26 DR. MAXWELL: The statement, yeah.
27 48 Q. MR. McEVOY: -- in your statement.
28 A. Okay.
29 49 Q. So it may be something that you might want to --

1 A. To clarify.

2 50 Q. To clarify.

3 A. I will endeavour to do that. I'm sorry, I have

4 missed --

5 CHAIRPERSON: It depends how you read 2.3.3, doesn't 13:02

6 it. It could mean that it was only in place to deal

7 with those specific --

8 A. A specific area.

9 CHAIRPERSON: Until that point.

10 51 Q. MR. McEVROY: Yes. And either way, the Panel might 13:03

11 benefit from clarification, even in correspondence,

12 Mr. Dawson.

13 A. Yes, I'm happy to do that. Sorry, I mean, this

14 obviously predates me.

15 52 Q. That's okay. With regard to, we'll call it the DES, 13:03

16 because that's the abbreviation that's used or the

17 acronym that's used in your statement, did that, did

18 that group monitor quality at Muckamore? Had it any

19 role around quality monitoring?

20 A. From what I can read from the notes, it was a community 13:03

21 based group, so I doubt that it would, but I'm happy to

22 clarify that. Because I think it specifically looked

23 at GP practices, which would not be obviously --

24 53 Q. Not looking at inpatient settings?

25 A. It's not looking at inpatient settings. 13:03

26 54 Q. Did the Public Health Agency have a specific learning

27 disability champion, given all of these public health

28 commitments that it had?

29 A. It does. I mean, and I think we spoke the last time,

1 we have an assistant director for learning disability
2 and mental health. We've a team of three that work
3 specifically in that area, and I think that team is --
4 So the investment in that team is around £280,000 per
5 year. So, yes, to answer your question, there is a 13:04
6 specific learning disability champion.

7 55 Q. Okay. Can we move on then a little bit further forward
8 in your statement to page 25, please. This is around
9 the topic and the issue of SAI reviews, serious adverse
10 incident reviews, and there are various levels. 13:04
11 Without going through the fine detail of this
12 particular section of your statement, Mr. Dawson, do
13 you know, through the Public Health Agency's side of
14 this process or the SAI oversight process, do you know
15 how many SAIs that you would see, the agency would see, 13:05
16 which involve Muckamore patients? And would there
17 be -- I suppose the sub-question then, if you like, is
18 would there be data for each year?

19 A. I don't know the exact number. There would be data for
20 each year and what we deal with, yes. 13:05

21 56 Q. And that data, that dataset let's say, would show SAIs
22 for Muckamore?

23 A. It would show, yes.

24 57 Q. And that is something then that presumably could be
25 provided to the Inquiry? 13:05

26 A. We could provide that.

27 58 Q. If it hasn't already been of course.

28 A. If it hasn't already been provided, yes, it could.

29 59 Q. Okay. If we could look then, please, just over the

1 page at page 26, moving on to the issue of safety and
2 quality alerts team, the wonderful acronym of SQAT.
3 The purpose of this process and this team's process is
4 then to ensure the dissemination, implementation and
5 assurance of safety and quality alerts, 13:06
6 a multidisciplinary group meeting fortnightly.
7 Is it still, is it still in existence? Does it
8 still --

9 A. Yes, they still meet on a sort of fortnightly basis,
10 and I think it sort of details how often each teams 13:06
11 meet as well.

12 60 Q. Okay. And who -- Is its data collected centrally or
13 held anyway?

14 A. Yes, so every, everything to do and associated with an
15 SAI, et cetera, would go in to the Datix system. The 13:07
16 Datix system itself is administrative, administrated
17 and overseen by SPPG or Health and Social Care Board as
18 it was. We would have access into that system as well.

19 61 Q. Right, and will it show access, will it show that
20 you've accessed and had a look, so to speak, at the 13:07
21 material?

22 A. Sorry, I didn't hear?

23 62 Q. Would it show, would those entries show that the Public
24 Health Agency has, and the SQAT team in particular, has
25 actually looked at those particular entries? 13:07

26 A. Yes, and there's reports kept on those, of each
27 interaction with those, details and updates et cetera.

28 63 Q. Yes, okay. And from -- Overleaf then on page 27 you
29 have detailed, in fairness to you, a sort of a process

1 of daily reporting, weekly incident reviews. There's
2 an incident review group, there are weekly safety
3 briefs, there's a monthly then safety and quality
4 assurance group. Is the Inquiry right to understand
5 that those are all developments which have materialised 13:08
6 in the post pandemic period?

7 A. Yes, they have.

8 64 Q. When approximately, or --

9 A. From around about 2020 onwards, procedures changed
10 because a lot of those sort of public health doctors 13:08
11 which may have been involved in the review of SAIs were
12 directed into dealing with the pandemic. Therefore,
13 new systems came into operation, mainly led through our
14 nursing and AHP group. And also with the separation of
15 SPPG and the Board, new governance and accountability 13:09
16 frameworks are being developed and we have a joint
17 assurance meeting each week, sorry, each month as well,
18 chaired by the two chief executives.

19 65 Q. Do those various processes and those reporting and
20 reviewing processes, and the groups then that look at 13:09
21 them, look back historically? would they look back for
22 example to 2017 and would they look, for example, at
23 the SAIs and issues which arose at Muckamore, or are
24 they looking forward?

25 A. Well, they're more based in the present. 13:09

26 66 Q. Yeah.

27 A. They have obviously done work on 2017 and there's --
28 The reports that you look at through Datix will
29 demonstrate what actions were taken at the time,

1 et cetera, in relation to the 2017 SAIs, et cetera.
2 But they will also keep an eye backwards to look at
3 trends and analysis. So there are repeat issues which
4 keep coming through maybe on a year by year basis or
5 month by month basis, and that's where they would focus 13:10
6 and try to bring change around.

7 DR. MAXWELL: Are there written reports of the trend
8 analysis?

9 A. Yes.

10 DR. MAXWELL: So if the Inquiry wanted to see them, 13:10
11 they could be made available?

12 A. I think so. In terms of written reports, I mean, the
13 reports I've looked at in terms of Datix would say
14 they've gone in and they've looked at the trends that
15 are there. That would then generate a piece of work. 13:10
16 And where a DRO thinks there's a trend, they would
17 write to say, 'Here's the....' So in terms of report,
18 I'm not sure exactly what -- You know, if you're asking
19 me is there a standardised report, I wouldn't say that
20 that's the case. But what I would say is where DROS 13:11
21 et cetera identify trends or think there's an issue,
22 they will write, yes.

23 DR. MAXWELL: But these groups that are assessing
24 things, presumably they have agendas, they have papers
25 presented to them? 13:11

26 A. Yes, they would have agendas.

27 DR. MAXWELL: would they have a paper presented saying
28 we've identified a trend in Muckamore Abbey of X?

29 A. Yes.

1 DR. MAXWELL: So there would be papers presented --

2 A. There will be papers.

3 DR. MAXWELL: Agenda papers?

4 A. Yes.

5 DR. MAXWELL: There would be agenda papers that
6 identify that a trend had been identified?

13:11

7 A. Yeah, that's my understanding.

8 67 Q. MR. McEVOY: Now, Mr. Dawson, turning then to page 29,
9 and it's paragraph 4.10. You tell us here that:

10

13:11

11 "The Learning from Muckamore-related SAIs has focused a
12 number of pieces of work taken forward within LD
13 services regionally, including for example a mental
14 health and Learning Disability Leadership and
15 governance review."

13:12

16

17 I won't take these perhaps sequentially.

18 So what has the PHA's role been within that review?

19 A. Again, this is where the PHA would have a role in
20 working regionally to provide professional advice into
21 those groups, in pulling together reviews. If I can be
22 very open about this. Whilst I am aware that these
23 documents exist, when I asked to see copies of them,
24 they could only -- Because there's been such a change
25 in the personnel, they could only find that they've
26 been referred to. So they couldn't exactly pinpoint me
27 copies of these, but what I'm advised is that --

13:12

13:12

28 68 Q. When you say "they" you're talking about your staff?

29 A. My staff, yeah.

1 69 Q. Yeah.

2 A. So I'm advised that some of these exist. We are
3 continuing to look for them and if I can find copies,
4 I will provide them to the group. But given the
5 significant change in personnel over time, the staff 13:13
6 that are currently there couldn't actually lay their
7 hands on some of these.

8 70 Q. From what you're saying, is that review something that
9 has been and gone?

10 A. Yes. 13:13

11 71 Q. And do you know when approximately it concluded?

12 A. No. I did ask that question, Mark, but no-one was able
13 to tell me that.

14 72 Q. Okay.

15 13:13

16 "Creating care culture commissioned from the foundation
17 of nursing studies."

18

19 what was PHA's input into that, please?

20 A. Again, that would have been our mental health and 13:13
21 learning disability lead nurses, and the Director of
22 Nursing would have inputted directly into those,
23 drafting of those reports.

24 73 Q. Okay. And if the Inquiry is to examine those then,
25 they'll see specific learning and input arising from 13:14
26 what happened at Muckamore and the subsequent SAIs?

27 A. Yeah. I would expect so but, as I say, as I haven't
28 read them, I wouldn't wish --

29 DR. MAXWELL: I think you'll find creating care culture

1 is an education programme run by the London-based
2 foundation of nursing studies. It's not an
3 investigation, it's a training programme.

4 74 Q. MR. McEVOY: All right, okay. The commissioning of
5 behavioural support insights programme then, is that
6 something into which the PHA has had input? 13:14

7 A. I think you're probably better to comment than I am,
8 but I think we have, yes.

9 75 Q. Okay. "Commissioning of safety first", which you've
10 described as an "undated MAPA programme". That's
11 something to which the -- into which the Public Health
12 Agency has had input? 13:14

13 A. The Public Health Agency has had an input into the
14 development of training programmes around MAPA, yes.

15 76 Q. Okay. A number of Trust officials have made reference,
16 or described in their evidence to the Inquiry, to
17 MAPA's replacement with another forum or another sort
18 of set of techniques for dealing with aggressive
19 behaviour. Are you aware of it and are you aware of --
20 If so, are you aware of the extent to which the PHA has
21 been involved? 13:15

22 A. I'm not aware of those changes, sorry.

23 77 Q. Can I take you then just to the bottom of page 30 under
24 the heading of "Quality", paragraph 4.13 there. So:

25
26 "PHA has a role in monitoring key performance
27 indicators of quality of nursing care as set out by
28 chief nursing officer."
29

13:15

1 A. Yes.

2 78 Q. "These are reduction of harm from falls, prevention of
3 pressure ulcers, compliance with accurately completed
4 national early warning scores (NEWS) charts, mixed
5 gender accommodation." 13:16
6

7 Those are, at first blush, Mr. Dawson, not KPIs which
8 are necessarily going to pick up on the quality of
9 delivery of services for people with learning
10 disabilities? 13:16

11 A. That's correct.

12 79 Q. Has the Public Health Agency a view about that?

13 A. At the minute, those are key performance indicators
14 which have been requested from the CNO for us to report
15 on. 13:16

16 80 Q. Yeah.

17 A. And we do that on a sort of structured basis back to
18 the CNO. You're asking me should we have, if I
19 understand it, different KPIs for learning disability
20 hospitals that we would monitor on. We don't have 13:17
21 those, no.

22 81 Q. You don't have those, but of course unless I
23 misunderstand you, and you'll correct me if I have, you
24 have a role in providing advice to, among others, the
25 chief nursing officer? 13:17

26 A. Yes.

27 82 Q. Has the PHA thought about giving advice to the chief
28 nursing officer, given what it now knows about what has
29 happened in an inpatient setting like Muckamore, about

1 how KPIs may be revised or expanded or developed in
2 such a way as to include the needs of patients with
3 learning disabilities?

4 A. Not, not during my time within the agency, no, we
5 haven't had those discussions. But we are in the 13:17
6 process of changing the commissioning arrangements, and
7 perhaps that is something that we could look at going
8 forward, Mark, and I'd be happy to take that forward.

9 83 Q. Okay. Then, Mr. Dawson, if I can take you on to the
10 third statement, which begins -- which is at 127-1. 13:18
11 So hopefully that's going to come up on the screen.
12 This is a statement, as we touched on earlier, which
13 you provided just within the past number of weeks. Can
14 you tell us a little bit about how you came about the
15 preparation of that statement. 13:18

16 A. When we were preparing for this and I was sitting with
17 my wider team, it became evident there were issues that
18 we hadn't included within previous statements and I
19 asked could we have permission to submit a further
20 statement -- 13:18

21 84 Q. Yes.

22 A. -- in the structure in a way that included this
23 information, in trying to provide best evidence and be
24 helpful to the Inquiry.

25 85 Q. Okay. And can the Inquiry then take it that you have 13:19
26 had the benefit of the knowledge of others in preparing
27 that statement?

28 A. Yeah. Yes, a significant -- Because obviously a lot of
29 this goes back a period of time --

1 86 Q. Yes, of course, I understand.

2 A. -- previous to me, and therefore it would be impossible
3 for me to prepare for this without reference back to
4 both those professionals and other staff that work in
5 the organisation. And I've also been helped by staff 13:19
6 that have retired and have given of their own time to
7 come back and help as well and fill in information
8 gaps.

9 87 Q. Okay. Well, can I ask you then to turn up paragraph,
10 it's 3.17, it's on page 9 of this third statement. 13:19
11 This concerns the overarching subject of the nursing
12 care delivery model and, in particular, phase 9. And
13 you have discussed this then at paragraph 3.17 and
14 following. Now, it's the Inquiry's understanding,
15 based on the evidence before it so far, that phase 9A 13:20
16 and 9B of this delivery model were to focus on learning
17 disability nursing?

18 A. Yes.

19 88 Q. Looking down then at 3.19, there's discussion within
20 phase, the phase 9 work, there is discussion of an 13:20
21 expert reference group led by PHA nurse consultants?

22 A. Yes.

23 89 Q. This was established in November 2019:
24
25 "Membership comprised of representatives from the three 13:20
26 Trusts that had inpatient units, including Muckamore,
27 along with a learning disability nursing expert from
28 the Department of Health. The ERG met in November
29 2019, November 2020 and February 2021. The pandemic

1 impacted on the ability to progress this phase to
2 completion. Communication and various drafts and
3 versions of the phase 9A paper were shared with all
4 members of the ERG via e-mail, version 1 on 20th May
5 2019 until final draft version 16 was shared on 21st
6 June 2022. "

13:21

7
8 And then we learn that the draft version, at the top of
9 page 10:

10
11 "Draft version 16 was reviewed in June 2022. "

13:21

12
13 There's a point why I'm reading this out, Mr. Dawson,
14 I'm going to come to it.

13:21

15
16 "Work was developed based on current models of
17 inpatient services. However, an acknowledgement that
18 models of care were changing, it was agreed that phase
19 9 needed to take account of the wider learning
20 disability nursing workforce and service reform. "

13:22

21
22 Then move down to 3.22:

23
24 "Version 16 remains in draft form as of July 2022. "

13:22

25
26 And you've kindly exhibited it, but to the --
27 I suppose to the bystander, a member of the public, and
28 this is a Public Inquiry, looking in and hearing that
29 might wonder, even allowing for the pandemic, why it

1 was that it took three years just to get a paper
2 together?

3 A. I think part of that is due to the pandemic. There's
4 also changes in the CNO's office and CNO. A new CNO
5 has come into office during that period of time. 13:22
6 We have had a change in Director of Nursing also, and
7 it has obviously taken quite a bit of while. And I
8 think from my misunderstanding, it's difficult to
9 actually establish best practice in evidence of the
10 provision of inpatient services for nursing as well. 13:23

11 90 Q. Yeah, I mean, notwithstanding sort of changes in
12 personnel, mightn't a member of the public wonder why
13 there wasn't an internal impetus, given the fact of
14 this Inquiry and what it's looking at, to get on with
15 the phase 9 work and get a draft to completion? 13:23

16 A. I think that's a very reasonable question to ask. What
17 I would say in response to that is that the work of the
18 agency, and quite a few people were redeployed, as I
19 said in our last statement, to work on the pandemic
20 during that time and, therefore, convening meetings and 13:23
21 progressing work was quite difficult over that period
22 of time as well.

23 91 Q. And people might have been redeployed to work in the
24 pandemic, but the fact remains that patients with
25 learning disabilities continue to live their lives. 13:24

26
27 [fire alarm goes off]

28
29 CHAIRPERSON: If that's not a test I think we have to

1 evacuate. Can you just check. We may be all right,
2 just hold on for a second. [Short pause]

3 92 Q. MR. McEVOY: So, yes, Mr. Dawson, what I was asking you
4 was: Notwithstanding obviously the challenges posed in
5 every sector of society and every sector in particular 13:25
6 of the Health Service, there were patients who
7 continued to live their lives in Muckamore and
8 continued to wonder about, and their families more
9 particularly continued to wonder about the question of
10 resettlement provision, again, isn't it a fair question 13:25
11 to wonder why on earth a paper which was begun in 2019
12 is still in draft form and is still incomplete?

13 A. I think that's a fair -- I think, as the statement goes
14 on to say, that the new CNO has shared her vision for
15 nursing. She has paused things, she's asked NIPEC to 13:26
16 take forward a review and an understanding on the needs
17 of people's learning disability, and I think there has
18 been difficulty in establishing and getting information
19 on best practice and the provision of nursing models
20 within that area, and I think some of that has 13:26
21 contributed to the delay in this area and bringing that
22 work forward.

23 93 Q. Well, that might be a reason for the delay, but there's
24 still, surely, a question, and we can see at the very
25 end of 3.23 the piece of work to which you've just 13:26
26 referred is being undertaken by the Department and
27 you've made reference to, reference to the referral of
28 the work to NIPEC at 3.22. But be that as it may,
29 would you expect, as the Public Health Agency, some

1 kind of time period for completion of this work, given
2 the delay heretofore, to be imposed?

3 A. Yes, and I did ask that as part of my preparation and
4 I'm advised there is not a timeframe identified yet for
5 that. I would hope that it would be -- It's a piece of 13:27
6 work and when I spoke to the previous Director of
7 Nursing, what she explained to me is that those sort of
8 nursing framework documents are taken forward as a
9 collaborative group, involving all of the Directors of
10 Nursing. We obviously take that forward in terms of 13:27
11 the administration and have a key role to play in that,
12 and those groups are chaired by the CNO and I would
13 hope that that progresses quickly.

14 DR. MAXWELL: Can I just ask, given, you know, we have
15 been aware of concerns at Muckamore since 2017 and we 13:27
16 are aware that nurse staffing is very difficult there,
17 I think we're seeing something like 80% agency, whether
18 the PHA --

19 A. Sorry, apologies, I've just split water.
20 [Short pause] 13:28

21 CHAIRPERSON: It's one of those days, Mr. Dawson.

22 A. Apologies.

23 DR. MAXWELL: So I'm just wondering whether the PHA
24 ever considered issuing some interim guidance? So my
25 understanding from what you've said is that the CNO 13:29
26 paused it because she's looking to the future --

27 A. Yes.

28 DR. MAXWELL: -- when service models for learning
29 disability might be different. So the work that was

1 happening was supposed to be about the future
2 workforce. The challenge at the moment is there isn't,
3 as far as I can see it, any guidance on inpatient
4 learning disability nursing despite the fact that there
5 are real difficulties at Muckamore at the moment. 13:29

6 A. Yes.

7 DR. MAXWELL: So my question is, has there been any
8 consideration, some interim guidance?

9 A. From speaking to those who have been leading on this
10 piece of work, no, in my understanding there hasn't 13:29
11 been any consideration in the adoption of interim
12 guidance.

13 PROF. MURPHY: Can I ask, because I'm not very clear
14 what you're saying, are you really saying that it's
15 because there's no clear view about the certainty of 13:30
16 the future for Muckamore Abbey Hospital, that that's
17 really what's behind the delay in this document?

18 A. I think the delay in this document has been the focus
19 on probably other areas, from sort of the Directors of
20 Nursing across Northern Ireland. This obviously came 13:30
21 in as phase 9. It has taken quite a bit of while to
22 establish this. I think there's been a struggle to
23 identify appropriate and best practice and I think
24 there's been more of a focus that the reality is that
25 these people that are in Muckamore Abbey, the greater 13:30
26 focus should be on their resettlement into the
27 community and not for the provision of nursing there.
28 But the operational sort of day-to-day nursing
29 provision and models of care would perhaps more sit

1 with the Trust as well.

2 DR. MAXWELL: But module 9A is specifically about
3 inpatient learning disability. So, you know, we've
4 already heard evidence that some of the earlier parts
5 of the normative staffing arrangements for surgery in 13:31
6 medicine were done I think as far back as 2016, or
7 maybe before. Phase 9 is the end of this programme, so
8 they're not working on other areas of nursing. And 9A,
9 which according to your statement was started in 2019,
10 was specifically about inpatient learning disability, 13:31
11 so I'm not quite sure what would have distracted
12 Directors of Nursing from doing that?

13 A. The only thing I can think of was 2019, you're then
14 into the pandemic in 2020 and I think the focus was
15 more on other areas of nursing and dealing with the 13:31
16 pandemic operationally rather than this piece of work.

17 DR. MAXWELL: Can I ask, you've mentioned a couple of
18 times about staff being redeployed during the pandemic
19 and that did happen everywhere.

20 A. Yes. 13:32

21 DR. MAXWELL: But when did staff stop being redeployed?
22 I'm thinking maybe 2021, two years ago?

23 A. Well actually, probably last year was probably our sort
24 of -- Coming out of sort of autumn was our coming out
25 of business continuity and probably the year before 13:32
26 that. I'm not very good at the exact timeline, but we
27 would've had staff redeployed for quite a bit of that
28 period of time and I'm not sure exactly -- I don't want
29 to mislead in terms of nursing as well, but they're

1 dependent on working with the staff within the Trust
2 and their availability too. So it's not just our own
3 staff which would be working in this area. So it's
4 that sort of collective model and leadership. So it's
5 not something they could take forward on their own, but 13:33
6 they would also be dependent on access to staff right
7 across the province, and particularly those three areas
8 where they would have inpatient facilities.

9 94 Q. MR. McEVROY: So just to conclude this particular topic
10 then, Mr. Dawson. Beyond a hope then that this phase 13:33
11 or the future of the phase 9 work progresses quickly,
12 which you have expressed to the Inquiry, there is no
13 internal, and I use the phrase "internal impetus",
14 there is no impetus to get this to a conclusion, get
15 this work to a conclusion and give some finality to 13:33
16 patients and their families in relation to learning
17 disability?

18 A. We would be keen to work with the other organisations
19 and we await the report that comes out of NIPEC to help
20 us formulate how we take this forward at this point in 13:34
21 time. There would be no impediment. I have staff
22 waiting and would be keen to complete this piece of
23 work.

24 95 Q. And in your role as a Public Health Agency, are you
25 able to very politely exert diplomatic pressure on 13:34
26 NIPEC or whoever it might be to get on with it?

27 A. There are monthly meetings with the CNO group and her
28 executive directors across Northern Ireland, inclusive
29 of NIPEC, and, yes, we are able to influence that

1 group. We have recently appointed a new Director of
2 Nursing, who took up post on 1st May, and she will be
3 focused on that.

4 96 Q. So can I ask you then just to turn to up page 14,
5 paragraph 6, in relation to the question of medication, 13:35
6 medication audits. Paragraph 6.1 here tells us that:

7
8 "The PHA has contributed to a range of policy
9 development in the context of the World Health
10 Organisation "medication without harm" global safety 13:35
11 challenge."

12
13 And you've been good enough to exhibit that.

14
15 "Medication safety is a population-level issue and 13:35
16 whilst the PHA has not been involved in specific
17 policies for people with a learning disability, we will
18 expect all medicine safety policies to be relevant to
19 all populations."

20 13:35
21 So the issue here might be, in the context of this
22 Inquiry, Mr. Dawson, the administration of medicine to
23 vulnerable people lacking capacity. It's perhaps hard
24 to think about a section of the population more in need
25 of the proper addressing of medication without harm. 13:36
26 And while you acknowledge that the PHA hasn't been
27 involved in specific policies for people with learning
28 disabilities, would you accept that an auditing process
29 around this is something that might be specifically

1 addressed in the short term? It requires urgent
2 examination?

3 A. Yes, I would accept that. We work closely with SPPG.
4 They're the sort of lead area in pharmacy and medicine
5 safety, and we contribute on professional advice into 13:36
6 those groups as and when required.

7 97 Q. So I mean, obviously, public -- As you were good enough
8 to explain to us on the last occasion, public health
9 medicine is about looking at population-level topics
10 and population-level health challenges. This is a 13:37
11 health challenge for a population within that
12 population. In your advisory role then, you could
13 impress upon all of the relevant authorities in
14 Northern Ireland the need to examine medication safety
15 with regard to persons with learning disabilities, 13:37
16 whether they're in an inpatient or community setting?

17 A. I think we could, yes.

18 98 Q. All right. Then lastly, Mr. Dawson, just turning to --
19 It's paragraph 14.4 on page 25. You've been kind
20 enough to tell us in the statement about a new 13:37
21 initiative called the regional patient/client
22 experience programme, called "Care Opinion". That's
23 its name, Care Opinion?

24 A. Yes.

25 99 Q. And you say: 13:38

26
27 "It is widely promoted for service users, families and
28 carers to share their experience of any service within
29 HSCNI."

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When did it come into operation?

A. Can I just check. I'm not actually sure when that came into operation. I'll find that date.

100 Q. The Inquiry's Terms of Reference stretch to 2021. 13:38
Do you think it was before or after that?

A. I think it's before that, but I will look at that. We -- In sort of reading back, back, I know sort of the PHA's role in responsibility for PPI originates in the Bamford Action Plan around learning disability and 13:39
mental health and there's a specific action for the agency to take forward accountability and governance in that area on a regional basis and to help the Trusts and other organisations establish appropriate PPI initiatives. 13:39

101 Q. Okay. In the foregoing paragraph you tell us just on that point -- 14.3, just to let you look at it on screen.

"The core role of the PHA within the regional PCE 13:39
programme is to coordinate and enable services within HSCNI to engage with patient experience through proactive collection and analysis of patient stories/narrative."

That is something written in the present tense. We think it goes back a while based on your previous answer? 13:40

A. Yes.

1 102 Q. where is that collection and analysis, of storage and
2 narrative held?

3 A. We run sort of the 10,000 voices where people go online
4 and give their opinion and their experience of the
5 services which they have encountered across the Health 13:40
6 and Social Care body in Northern Ireland. That is
7 analysed by our PPI leads, and that culminates in a
8 twice yearly report which goes through to the PHA
9 board. They would then work with PCC and other
10 organisations to identify trends that might come out of 13:40
11 that and respond to it. I have to say that most of
12 those, and I think that's over 75% of the experiences,
13 are positive, with around 25% negative.

14 PROF. MURPHY: People with learning disabilities would
15 have a great deal of difficulty doing something online. 13:41

16 A. Yes.

17 PROF. MURPHY: wouldn't they?

18 A. Yes.

19 PROF. MURPHY: Especially if they were in hospital.
20 So what's the special provision for them? 13:41

21 A. Well, I suppose the overall regional policy would point
22 to patient and client counsel to provide advocacy for
23 people into the complaints process and other processes
24 to get over that difficulty.

25 DR. MAXWELL: But 10,000 More Voices isn't about 13:41
26 complaints.

27 A. No, it's not, it's about experiences.

28 DR. MAXWELL: So, you know, Professor Murphy's question
29 is, how do you facilitate people with learning

1 disabilities to share their experience, not just their
2 complaints?

3 A. Well, we also would have reference groups with carers
4 and users as well, which is other avenues in
5 recognition that not just one avenue would fit all for 13:41
6 inputting.

7 DR. MAXWELL: You talked about PPI leads. Do you have
8 a PPI lead who has got specific responsibility for
9 Muckamore Abbey?

10 A. No, we don't. It's a population-based approach and we 13:42
11 don't have one for any of the service areas
12 specifically.

13 DR. MAXWELL: So how do you divide the work of the PPI
14 leads? what do you mean by population, do you mean
15 geography? 13:42

16 A. Well, we would have a regional role and they would work
17 with the PPI leads in each Trust to ensure that they
18 have sort of appropriate ways of interacting with their
19 population. So they would work with the Belfast Trust
20 PPI leads as well, and Belfast Trust would obviously 13:42
21 make provision for the input of people from Muckamore
22 Abbey Hospital and their carers et cetera.

23 DR. MAXWELL: But picking up again on Professor
24 Murphy's point. People with learning disabilities have
25 specific needs in expressing their experience. Do you 13:42
26 have anybody with specific expertise in how to help
27 them do that?

28 A. Not that I'm aware of at this time, no. But that's not
29 to say we don't. I just wouldn't have that detail in

1 front of me.

2 103 Q. MR. McEVROY: And again picking up on Professor Murphy's
3 question. Does Care Opinion or 10,000 More Voices have
4 any accommodation for the needs, specific needs of
5 persons with learning disabilities to make their own 13:43
6 voices heard? The nature of your answer a few moments
7 ago was that you, in effect, rely on carers to
8 articulate on their behalf. How do you get the
9 first-hand accounts of patients themselves? How do you
10 make accommodation for those with learning 13:43
11 disabilities?

12 A. I think first-hand accounts for patients more would
13 come through patient and client counsel or through the
14 Trust themselves. Our role is more a regional role
15 around ensuring that those mechanisms are in place at 13:44
16 the Trust. So whilst we have some of those forums as
17 well, it's a collective approach which relies on the
18 whole of the system providing that.

19 104 Q. You mentioned the Patient and Client Council and I was
20 going to ask you about it, and I suppose maybe you 13:44
21 might want to tell us just in your own words, if you
22 can, where this work sits with that of the -- and the
23 statutory role of the Patient and Client Council.
24 Maybe you can help us with that first.

25 A. We would work with Patient and Client Council. They do 13:44
26 more direct advocacy work with individuals and we work
27 more at a system level with the organisations looking
28 at the processes that are in place.

29 105 Q. A number of witnesses who gave evidence during the

1 patient experience phase of the Inquiry's work have
2 told us that they had never heard of the PCC until the
3 Inquiry. And certainly from my examination of the
4 evidence given, the patient/client experience
5 programmes that you have referenced have not been 13:45
6 specifically mentioned by any witness. What is being
7 done to get the message out to extremely anxious and
8 distressed families, very often extremely distressed
9 and anxious families of patients with learning
10 disabilities, that these forums and these methods of 13:45
11 getting your story and your narrative across are out
12 there?

13 A. We would work with the Trust to ensure that they are
14 making information on those avenues available to their
15 population and their clients and their patients and 13:45
16 their carers. We would use our reference groups also,
17 who are embedded into community groups across Northern
18 Ireland, to spread that word as well. So there's
19 obviously a failure in that if you're advising me that
20 people are not aware of those systems, and I think that 13:46
21 needs to be reviewed and looked at.

22 106 Q. Mr. Dawson, I don't have any other questions but the
23 Panel may well. Thank you.

24 CHAIRPERSON: I'm going to suggest we have a short
25 break, because there's a matter I just want to raise 13:46
26 with the Panel. So we're just going to take ten
27 minutes. I've got a short public statement that I'm
28 going to make in any event after Mr. Dawson is
29 finished, but if we could take a short break now.

1 Mr. Dawson, we won't keep you very much longer.
2 So we'll just take a break now and then come back in
3 ten minutes, and then hopefully that's the end of your
4 evidence. Thank you.

13:46

5
6 THE INQUIRY ADJOURNED BRIEFLY AND RESUMED AS FOLLOWS:

7
8 MR. DAWSON WAS QUESTIONED BY THE PANEL MEMBERS
9 AS FOLLOWS:

10
11 107 Q. CHAIRPERSON: Thank you. We don't want to keep you
12 much longer, Mr. Dawson, but if you just turn to your
13 third statement, and it's page 11. You've got a
14 heading, paragraph 4, "Restraint and seclusion".
15 I'll just wait for you to find that.

13:56

16 MR. McEVOY: It should be on the screen in front of
17 you, Mr. Dawson, if you just look at the screen there.

18 108 Q. CHAIRPERSON: In paragraph 4.2 you say:

19
20 "In August 2005, the human rights working group on
21 restraint and seclusion issued guidance on restraint
22 and seclusion in health and personal social services."

13:56

23
24 And you say, rightly, that that predated the formation
25 of the PHA. Then you say:

13:56

26
27 "In the period since 2005 guidance was issued, the
28 issue of restrictive practices, including restraint and
29 seclusion, has continued to be under discussion and a

1 mental health action plan was published on 19th May
2 2020 and the DoH committed to a review. "

3
4 And then you say:

5
6 "On 23rd March 2023 the DoH published a regional policy
7 to minimise the use of restrictive interventions,
8 restraint and seclusion in health and social care
9 settings. "

10
11 And then you mention at paragraph 4.6 that the PHA
12 contributed to the development of this policy as
13 members of the project.

14
15 So I was just wondering, what happened after the 2017
16 revelations that we know about Muckamore in terms of
17 the PHA's involvement with the DoH and this area?

18 A. Sorry, I didn't quite catch that?

19 109 Q. Well, there seems to be a gap until 2023 before the DoH
20 publishes a regional policy minimising the use of
21 restrictive interventions, yes?

22 A. Yes.

23 110 Q. And you say that the PHA were involved in that. You
24 say they had a specific role in that, and no doubt you
25 were advising?

26 A. Yes.

27 111 Q. Right. But did nothing happen after 2017, where there
28 were these specific revelations about Muckamore?
29 Did the PHA have any role with the DoH in advising them

1 this evidence and our champion in mental health and
2 learning disability helped me draft that paragraph.
3 So she would be the expert of what's gone on in that
4 period of time and would perhaps have further detail,
5 and I could ask for that if that would be helpful to 14:00
6 the Inquiry.

7 115 Q. I think we would like to know, certainly since 2017,
8 what conversations of a formal or I suppose informal
9 nature have been taking place with the DoH and what
10 advice has been received from your organisation? 14:00

11 A. If helpful, I'm quite content to ask previous Director
12 of Nursing and previous holders of the AD post in that
13 area to provide evidence in that area. Would that be
14 helpful to the Inquiry?

15 116 Q. Yeah. But I think it also means a search for the 14:00
16 documentation to actually evidence that.

17 A. Yes.

18 CHAIRPERSON: Thank you.

19 117 Q. DR. MAXWELL: If I can add to that. So when the CCTV
20 first came to light, it became quite clear that there 14:01
21 was some high risk around the use of restraint and
22 seclusion at Muckamore. And you've talked earlier
23 about competing priorities, but I imagine that those
24 revelations show this to be a very high risk area?

25 A. Yes. 14:01

26 118 Q. And whilst policies are useful, they do take a long
27 time. What other action did your assistant director
28 for learning disability and mental health take to
29 mitigate the risks that were pretty clear at that

1 point? Because six years to mitigate a risk isn't
2 really good when it's a very high risk.

3 A. Okay, I wouldn't have that level of detail in front of
4 me going back to 2017 at this point in time, but I
5 could find that out. 14:02

6 119 Q. But presumably there are records as well. We're not
7 just dependent on the personal testimony of past
8 post-holders.

9 A. Yes, and I think a lot of that would probably have been
10 dealt with through the SAI process as well. 14:02

11 120 Q. Would it not have gone to the board?

12 A. I'm not aware that it would've, that it did go to the
13 board.

14 121 Q. A high risk activity like that would not be discussed
15 by the board of the PHA? 14:02

16 A. Well, obviously I wasn't there in 2017, but I'm not
17 aware that it had. But I can check the records.
18 I'm sure there is probably a degree of discussion.

19 122 Q. I would be interested to know, because I would be very
20 concerned if the board had not at least discussed it. 14:02

21 A. Yes. I think it might also go back to where those
22 issues may have been discussed. I've tried to explain
23 the sort of dual reporting mechanisms that were through
24 the agency and through Health and Social Care Board, so
25 it may have gone to one or other. Because in 14:02
26 discussions with previous Directors of Nursing, certain
27 issues would perhaps have gone up the line of PHA and
28 other issues gone up the line of Health and Social Care
29 Board. So that's not that they weren't taken on board

1 by both organises but due to the duality, I suppose, of
2 those reporting mechanisms.

3 123 Q. But in matrix management, which is the fundamental
4 element of collaborative leadership in the Northern
5 Ireland collaborative leadership strategy, it allows 14:03
6 for dual accountability. It's not linear. Just
7 because it's going to one doesn't mean it can't go to
8 the other.

9 A. It shouldn't go to another, yeah.

10 124 Q. And in fact it should go to both in collaborative 14:03
11 leadership?

12 A. I perfectly accept that as well. I'm just being open
13 to the fact that I'm not convinced that that would have
14 happened at the time. But I could be corrected on
15 that. 14:03

16 125 Q. It should be fairly straightforward to check the board
17 minutes.

18 A. It should be, yeah. We'll do that for you.

19 CHAIRPERSON: All right, well, if we could ask you to
20 do that. We will be following this up. I think you're 14:03
21 represented. Are you represented today?

22 A. Yes.

23 CHAIRPERSON: You do. Well, I'm sure those
24 representatives have heard what has been put to you and
25 no doubt they will be busy following up on your behalf. 14:04
26 But in the meantime, can I thank you for your evidence
27 today.

28 A. Thank you.

29 CHAIRPERSON: Okay, if you'd like to go with the

1 Secretary to the Inquiry.

2 A. Thank you.

3

4 THE WITNESS THEN WITHDREW

5

14:04

6 CHAIRPERSON: Could I ask the Secretary to the Inquiry,
7 could you just fetch -- There's a black folder on my
8 desk, if I could possibly have that.

9

10 We've now, with that evidence, completed the oral
11 evidence in relation to Modules 1 to 5, dealing with
12 law, policies, processes and procedures in Northern
13 Ireland that govern the hospitalisation and treatment
14 of those living with mental health issues and learning
15 disabilities.

14:05

16

17 As indicated in my statement of 5th May, the Inquiry is
18 giving further thought to the evidence that will be
19 required to complete Module 6, primarily around the
20 Ennis review and the leadership and governance review.
21 The remaining oral evidence relating to Module 6 will
22 be heard later in the year. And we have also yet to
23 hear from a witness who will speak about the role of
24 the Mental Health Commission.

14:05

25

14:05

26 The Inquiry is also receiving some follow-up statements
27 in relation to the issues covered in the evidence
28 modules. Those statements will be shared with Core
29 Participants in due course but will not require further

1 oral evidence.

2
3 Everyone who is following the Inquiry's work will
4 appreciate that the evidence modules have covered a
5 very significant range of matters of relevance to the 14:06
6 Terms of Reference.

7
8 When I introduced the modules on 20th March this year,
9 the Inquiry had received some, but not all, of the
10 statements the various authorities and organisations 14:06
11 had been asked to produce to assist the Inquiry with
12 the issues.

13
14 As the statements were produced to the Inquiry over
15 time, it became increasingly evident that the volume of 14:06
16 documentation relating to rules, regulations, policies
17 and procedures was considerably in excess of what might
18 reasonably have been anticipated. And it has therefore
19 taken somewhat longer than expected to progress the
20 evidence in this phase of the Inquiry. The effort has, 14:06
21 however, been very worthwhile.

22
23 We've heard from around 40 witnesses in this phase and
24 the statements and multiple exhibits have run to
25 thousands of pages. The Panel's understanding of the 14:07
26 rules, procedures and structures within which the
27 Hospital operated during the timeframe of the Terms of
28 Reference has been significantly advanced.

29

1 I want to thank all who have contributed to this phase
2 of the Inquiry's work. It has provided an important
3 backdrop to the evidence that we'll hear from staff,
4 those involved in the management of the Hospital and
5 others with responsibility for addressing concerns
6 arising from the Hospital.

14:07

7
8 The store of information gathered at this stage will be
9 invaluable when the Inquiry examines the effectiveness
10 of the arrangements that were in place to guard against
11 abuse and to respond to concerns about abuse that came
12 to light.

14:07

13
14 There will have to be close examination of how well the
15 practice on the wards at the hospital, in reality,
16 matched the aspirations of the policies, procedures and
17 guidance about which we have heard.

14:08

18
19 I'll now turn to the topic of the remainder of the
20 patient experience evidence, about which I've made
21 numerous announcements about the importance of
22 receiving that evidence in a timely manner.

14:08

23
24 Last year, as everyone knows, we started with the
25 intention that the patient experience evidence would be
26 finished by the end of 2022, and that wasn't achieved.
27 I made several announcements in which I encouraged
28 cooperation with the Inquiry so that we could move
29 forward in relation to taking statements from patient

14:08

1 relatives.

2
3 On 23rd November last year, I advised that we had
4 abandoned the original schedule and I made a
5 significant concession to allow witnesses represented 14:09
6 by them to give instructions to Phoenix Law before
7 engaging with the Inquiry team to make statements.

8
9 On 21st December last year, and then on 13th February
10 this year, I once again asked for cooperation in moving 14:09
11 forward with the statement-taking process in relation
12 to the remainder of the patient experience evidence.
13 At that time I was hopeful that that evidence could be
14 heard by the end of June 2023.

15
16 Finally, on 20th March this year, at the beginning of
17 these modules I said this:

18
19 "The window of time in which we can allow for the
20 statement-taking process from patients and their 14:09
21 relatives cannot remain open forever and we have
22 already made significant alterations to the Inquiry's
23 timetable. I can only reiterate once again that the
24 time for them to engage with us has come. It is now."

25
26 I want to stress once again that the evidence from
27 these families is important to the Inquiry and I want
28 to express my thanks to all those who have engaged so
29 far. We've been requesting the instruction documents 14:09

1 since November last year and I can say that, to date,
2 we have received instruction documents in relation to
3 about half of Phoenix Law Core Participant clients.
4 We do now need to move forward, whether we've received
5 instruction law documents from Phoenix Law or not. 14:10
6 I'm pleased to say that the process of taking
7 statements from this important group of witnesses has
8 now started in earnest and we have an intense period
9 over the next month of taking statements.

10
11 The Inquiry has today written to Phoenix Law, who
12 represent these two CP groups, and provided dates for
13 all the remaining potential witnesses to attend the
14 Inquiry to give their accounts to the Inquiry team
15 directly so that, where appropriate, statements can be 14:11
16 drafted.

17
18 These meetings are being scheduled to give these
19 individuals the opportunity of providing their accounts
20 to the Inquiry, whether they've given full instructions 14:11
21 to Phoenix Law or not.

22
23 The intention is therefore to be in a position to call
24 all of those who are to give evidence orally by the end
25 of September 2023, this year in other words. This is 14:11
26 nine months later than it was originally intended.
27 That means that unless the statements are made by 11th
28 August, those witnesses regrettably may lose the
29 opportunity of providing their account by way of direct

1 oral evidence to the Inquiry, and this message must,
2 please, be relayed to those affected.

3
4 If a full statement is taken from a witness, then it
5 will be for the Panel to determine whether it wishes to 14:11
6 hear from that witness orally or whether it's
7 sufficient for the statement to be read into the
8 record. We will, of course, take note of the witness's
9 own wishes.

10 14:12
11 I want to make it clear that although some of those
12 potential witnesses may still be waiting for
13 documentation from the Trust which they've asked for,
14 that is not part of the Inquiry's process and we will
15 take statements whether the patient relatives have all 14:12
16 the documents, documentation they have asked for or
17 not.

18
19 If they choose not to engage for that reason, that will
20 be of great regret to the Panel, but no further 14:12
21 concession can be made. There are many others who wish
22 to see this Inquiry conclude properly and move to the
23 stage of making recommendations, and further delay is
24 unfair on all those who have engaged so far and
25 provided their evidence to the Inquiry. And it is also 14:12
26 unfair to the staff at MAH and others who are watching
27 the progress of this Inquiry.

28
29 As is well known, the policy of the Inquiry is to make

1 targeted requests to the Trust based on themes
2 identified by the Panel. As I mentioned on 20th March
3 in my public statement, the Panel has made a number of
4 such requests in relation to patients about whom it has
5 heard. The Inquiry has received notice of a judicial 14:13
6 review in this respect from a patient relative who
7 objects to the Inquiry receiving medical records
8 without their involvement. Unfortunately, that may
9 have the effect of delaying receipt of such notes with
10 respect to any patient in relation to whom a request 14:13
11 has been issued, but the Inquiry will continue while
12 that issue is resolved.

13
14 All Core Participants have been notified of that legal
15 challenge. 14:13

16
17 In relation to the schedule after the end of September.
18 In October we intend to begin hearing from a number of
19 MAH staff members. We have begun the process of
20 writing out to members of staff from whom we'll want to 14:14
21 take a statement. As I mentioned in my previous
22 update, I have appointed a firm of solicitors called
23 Napiers to provide advice and support to members of
24 staff who are considering coming forward or to those
25 who are asked to give a statement. 14:14

26
27 Although we will not now sit until September, the
28 likely start date being the 12th of September, the work
29 of the Inquiry team will continue. We will be taking

1 both patient experience statements as well as those
2 from members of staff. And in addition to this, we'll
3 also be planning for evidence Module 6. So it's going
4 to be a busy time, so that we can ensure that we're
5 ready to start the full programme of evidence to take
6 us from September to the end of this year.

14:15

7
8 The Inquiry team will of course be continuing its work
9 throughout the summer, except on the summer bank
10 holidays.

14:15

11
12 Before we break, I just want to thank a number of
13 people for the work that has gone into delivering these
14 modules.

14:15

15
16 First of all I want to thank the counsel team led by
17 Seán Doran KC and the solicitor team. I want to thank
18 all the admin team under the Secretary to the Inquiry.
19 There is the technical team from Pi, Eddie, Tara and
20 Grace, and I want to thank them very much for their
21 work. The stenographer today is Aoife, but she has
22 also been -- we have also been supported by Paula and
23 Charlie, who have done excellent work. It goes without
24 saying perhaps that to keep an inquiry like this
25 running, it takes a huge amount of work that is
26 completely unseen. It's not always recognised publicly
27 and I wanted to do that now.

14:15

14:16

28
29 It remains just to hope that everybody gets the

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opportunity for a break from work, and so can I wish everybody a pleasant and productive summer.

MR. DORAN: Thank you, Chair. Can I just say something very briefly, Chair. Following the sounding of the alarm and the spilling of water earlier today, I've entered the hearing room with some degree of trepidation this afternoon! But seriously, on behalf of all of the legal representatives and all of the other teams working on the Inquiry, can I wish you and the Panel all the very best for the summer. I hope that you all have a good break and manage to get some time to relax after what has been a fairly intensive evidence session. So have a good summer.

14:16

14:16

CHAIRPERSON: Thank you very much indeed. We'll see everybody back in September.

14:17

THE INQUIRY WAS THEN ADJOURNED TO SEPTEMBER 2023