## MUCKAMORE ABBEY HOSPITAL INQUIRY SITTING AT CORN EXCHANGE, CATHEDRAL QUARTER, BELFAST

<u>HEARD BEFORE THE INQUIRY PANEL</u>

ON THURSDAY, 16TH NOVEMBER 2023 - DAY 71

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GWEN MALONE STENOGRAPHY SERVICES

## APPEARANCES

CHAI RPERSON: MR. TOM KARK KC

INQUIRY PANEL:

MR. TOM KARK KC - CHAIRPERSON PROF. GLYNIS MURPHY DR. ELAINE MAXWELL

MR. MS. COUNSEL TO THE INQUIRY: SEAN DORAN KC

DENISE KILEY BL MR. MARK MCEVOY BL
MS. SHIRLEY TANG BL
MS. SOPHIE BRIGGS BL
MR. JAMES TOAL BL
MS. RACHEL BERGIN BL

INSTRUCTED BY:

MS. LORRAINE KEOWN SOLICITOR TO THE INQUIRY

SECRETARY TO THE INQUIRY: MS. JACLYN RICHARDSON

ASSISTED BY: MR. STEVEN MONTGOMERY

MS. MONYE ANYADIKE-DANES KC MR. ALDAN MCGOWAN BL

FOR ACTION FOR MUCKAMORE & SOCIETY OF PARENTS AND FRIENDS OF MUCKAMORE: MR. SEAN MULLAN BL

INSTRUCTED BY: PHOENIX LAW SOLICITORS

MR. CONOR MAGUIRE KC MS. VICTORIA ROSS BL FOR GROUP 3:

O'REILLY STEWART SOLICITORS INSTRUCTED BY:

FOR BELFAST HEALTH & SOCIAL CARE TRUST: MR. MS.

JOSEPH AIKEN KC ANNA MCLARNON BL LAURA KING BL SARAH SHARMAN BL SARAH MINIFORD BL MS. MS. MS.

BETH MCMULLAN BL

DIRECTORATE OF LEGAL SERVICES INSTRUCTED BY:

MR. ANDREW MCGUINNESS BL MS. EMMA TREMLETT BL FOR DEPARTMENT OF HEALTH:

MRS. SARA ERWIN MS. TUTU OGLE INSTRUCTED BY:

DEPARTMENTAL SOLICITORS OFFICE

MR. MICHAEL NEESON BL MR. DANIEL LYTTLE BL FOR ROLA:

DWF LAW LLP INSTRUCTED BY:

MR. MARK ROBINSON KC MS. EILIS LUNNY BL FOR PSNI:

INSTRUCTED BY: DCI JILL DUFFIE

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4	THE INDIVIDUAL DECIMED ON THE PORTY ACTUAL NOVEMBER 2000 AC	
1	THE INQUIRY RESUMED ON THURSDAY, 16TH NOVEMBER 2023, AS	-
2	FOLLOWS:	
3		
4	CHAIRPERSON: Good morning, thank you. Yes,	
5	Mr. McEvoy.	10:00
6	MR. MCEVOY: Good morning, Chair, good morning, Panel.	
7	There is a Restriction Order application, Chair, in the	
8	first instance. If the application could be dealt with	
9	in the normal way.	
10	CHAIRPERSON: Okay, well we're getting very used to	10:00
11	this. We'll cut the room to Room B so the application	
12	can be made. Only persons present who have signed a	
13	confidentiality agreement or Inquiry staff, yes.	
14		
15	RESTRI CTED SESSI ON	10:01
16		
17	OPEN SESSION	
18		
19	MR. MCEVOY: Chair, Panel, the witness this morning is	
20	Mr. John McCart and the statement reference number is	10:02
21	178.	
22	CHAIRPERSON: There's no problem about using his name	
23	of course.	
24	MR. MCEVOY: No.	
25		10:03
26	MR. JOHN MCCART, SWORN, QUESTIONED BY MR. MCEVOY:	
27		
28	CHAIRPERSON: Good morning Mr. McCart, can I welcome	
29	you to the Inquiry and thank you very much for coming	

1	along to help us, and I will hand you over to	
2	Mr. McEvoy.	
3	MR. MCEVOY: Good morning, Mr. McCart, my name is Mark	
4	McEvoy, we met briefly this morning. In a moment I am	
5	going to read in a statement dated 30th October which	10:0
6	you have provided to the Inquiry. For your reference	
7	and to your right-hand side, I think under that little	
8	green folder that you have there, there's a page which	
9	contains a list of names and corresponding ciphers. It	
10	may be that during the course of my reading of your	10:0
11	statement, and also of course then your answers to any	
12	questions later, you may need to refer to names and	
13	therefore if you do, if you would please just check	
14	that list and use the ciphers?	
15	CHAIRPERSON: Can I ask you to stop for a second. I'm	10:04
16	not getting a transcript feed. I've got up to there is	
17	a Restriction Order application. Can you give me a	
18	second, I am sorry, I am going to close it and reopen	
19	it.	
20	CHAIRPERSON: we're all good, sorry.	10:0
21	MR. MCEVOY: Mr. McCart, I was explaining about the	
22	importance of the ciphers and if you could if possible	
23	use the ciphers numbers. If you don't, please don't	
24	worry, arrangements are in place if a name does slip	
25	out, it has happened. All I would ask you to do is	10:0
26	make an effort to apply if you can.	
27		
28	As you have seen, we have a stenographer, the	

stenographer is keeping a transcript for the record of

1	the Inquiry. We want to make sure we capture	
2	everything that is said and when I do come to ask you	
3	questions if you would do your best to answer slowly so	
4	that everything is caught, thank you.	
5		10:05
6	So I am going to commence then with the statement of	
7	30th October, Mr. McCart:	
8		
9	"My connection with Muckamore is that I was	
10	professional social worker from 1980 until I retired in	10:05
11	2012. I initially was employed by the North and West	
12	Belfast Social Services which later became the Belfast	
13	Social Care Trust. I have worked for 32 years in	
14	learning disability. The relevant time period I can	
15	speak about is between 1984 and 2012.	10:06
16		
17	From 1974 to 1977 I undertook a degree in social	
18	science at Queens University, Belfast. I then did a	
19	Masters in Social Work from 1979 to 1980 at the	
20	University of Ulster. Most of my work was focussed on	10:06
21	the provision of disability services for people living	
22	in the community in North and West Belfast.	
23		
24	From 1984 I worked in mental handicap, as it was	
25	referred to at that time, which became the Community	10:06
26	For Learning Disability in North and West Belfast. I	
27	started as a team Leader and ended up as Programme	
28	Manager and Associate Director of Social Work in	
29	Learning Disability.	

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Prior to the late 1990s Muckamore was in the Northern
Trust area but run by the South and East Belfast Trust.
There was a reorganisation in the late 1990s and
Muckamore was then transferred to the North and West
Belfast Trust. When it was under the control of the
North and West Belfast Trust this was a big ticket
project for that Trust as it was it's main hospital,
and Richard Black, the Chief Executive of the North and
West Belfast Trust was interested in the place. He
actually had his office in Muckamore and that is where
he was located on a daily basis.

Muckamore was then transferred to the Belfast Trust, it may have been in the early 2000s, but I do not recall  $_{10:07}$  exactly when this was.

The Belfast Trust had the responsibility for several large hospitals such as the Royal Victoria Hospital, the City Hospital and Knockbracken Hospital. Muckamore 10:07 was a small outlying hospital and did not get the attention that it deserved.

I worked in North and West Belfast for the majority of my career. Families within that area were already
socially deprived and if they had a child with learning disabilities this added to their situation. When families admitted their children to Muckamore it was because they had no alternative. Once a child became

T	too difficult to manage at school the education	
2	authority would issue a letter to the family saying	
3	that the child could no longer be educated. The family	
4	had the option of sending their child to a day care	
5	facility or to Muckamore.	10:08
6		
7	Learning disability services were never a priority in	
8	health and social care. It was always poorly	
9	resourced. There was little consideration given to	
10	learning disability services. They were passive	10:08
11	receivers and never seen as an area that should be	
12	provided with funding. This resulted with people being	
13	stuck in unsuitable places for their needs and	
14	requirements, some of the patients in Muckamore being a	
15	good example. On some occasions people were put into	10:09
16	Muckamore because there was nowhere else for them to	
17	go.	
18		
19	I cannot recall any specific examples but I do stand	
20	over this statement: If proper investment and	10:09
21	resources had been applied to provide alternative	
22	assisted living then a lot of people would have avoided	
23	going into Muckamore.	
24		
25	My central belief is that people with learning	10:09
26	disabilities should be treated equally to those who do	
27	not have learning disabilities. Muckamore should be	
28	used as a place to examine and treat patients but it	

never should have been used as a permanent place for a

person to live.

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I was the Associate Director of Social Work in the Belfast Trust from in and around 2002 until I retired in 2012. This post was a band 8B, 8C. In my post I 10:09 was responsible for social work teams in learning and adult protection and I managed day services which included Muckamore. I recall there was a team of four to five social workers in Muckamore. There was a team leader who I mainly engaged with, I do not want to 10:10 disclose her name. The team Leader reported to another person, again I do not want to disclose her name, who ultimately reported to me.

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The social work team at Muckamore managed the transfer 10:10 of patients into and out of the hospital. I have no family connection to Muckamore and none of my relatives worked in Muckamore.

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I was based in the Everton Complex, Ardoyne, Belfast and also at Fairview Building which was opposite The Mater Hospital in Belfast. I was never based in Muckamore, however I did have a lot of interaction with the social workers in Muckamore. I attended Muckamore anything from one to four times per week. I met with the social worker team leader who was located in the administration building in Muckamore and we discussed particular cases and issues of concerns in her team. I also spent some time on various wards where it was

1	necessary for me to meet a patient which the team	
2	leader wanted to discuss. Given the passage of time, I	
3	cannot recall any specific cases, however, or what	
4	specific wards that I attended. I never witnessed any	
5	abuse when I attended Muckamore.	):1
6		
7	I reported to the Director of Learning Disability which	
8	was H477, pre-2002, then Miriam Summerville from 2002	
9	to 2010 and then H730 from 2010 to 2012. I felt	
10	supported in my role, particularly Miriam Summerville 10	):1
11	had very high standards and knew learning disability	
12	inside out. She would not have tolerated abuse. She	
13	ran a tight ship and she was keen to link Muckamore	
14	with the community. She had integrity in what she was	
15	doing. During this time H359 was the Associate	):1
16	Director of Learning Disability. She also knew what	
17	she was doing. When Miriam retired, H730 took her	
18	post.	
19		
20	It is my view that H730 had no knowledge of or interest $^{10}$	):1
21	in learning disability and only obtained the post	
22	because he was due a position at director level and the	
23	post at Muckamore had become available. Perhaps I am	
24	biased, however, as I felt I should have been given the	
25	position as Director of Learning Disability and I felt 10	):1
26	I was overlooked for the post.	
27		
28	In and around 2011, H507 took the post of Associate	
29	Director of Learning Disability in Muckamore. She came	

from a mental health background and also knew nothing about learning disability. Therefore, the two most senior people in the hospital had no experience of working with people with learning disabilities.

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I recall my first impression of Muckamore was that it was a big institution. The Muckamore building was built in an out-of-sight location. It was located in Antrim and run by Antrim people. Personally I felt a bit like an outsider as I was not from Antrim. From a 10:13 social work perspective it felt like there was a divide between the community staff and the hospital staff.

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The community social workers advised me that it was sometimes hard to keep track of patients once they were 10:13 admitted to Muckamore. When I took the post of Associate Director in 2002 I organised speed meeting sessions at Muckamore to introduce the community social workers to the social workers in Muckamore in an attempt to help relations. I have no love for big 10:13 institutions, however I appreciated that it was a necessary requirement for the treatment of some I prefer to treat people in the community if pati ents. I did not like the wards. possi bl e. Some doors were locked and that was how the place was run. I cannot 10 · 14 recall any specific patients but I do recall patients going into Muckamore receiving good treatment and being di scharged.

From 2006 onwards I was responsible for the

resettlement programme for Belfast-based patients at Muckamore. My role was to try and resettle Belfast-based patients out of Muckamore as soon as possible. I did not deal with the day-to-day matters however. I did not contribute to individual patient plans, that was the team leader's role, but I did have oversight and was a member of the senior management team at Muckamore. I attended monthly multidisciplinary team meetings where individual patients were discussed.

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I recall that Miriam Summerville chaired these meetings when she was the director. The meetings were attended by consultant psychiatrists, senior nurses, social workers and other healthcare professionals involved with individual patients. A care manager was appointed for a patient and the care manager was responsible for co-ordinating all of the patient's requirements so that they could be resettled.

There was a dowry system in place at this time whereby a patient would be allocated a budget for their resettlement. The first option explored whether the patient could return home to their parents. If that was not viable then accommodation was sourced from the statutory, private or independent sector. Resettlement is a difficult role as it is very patient specific and the funding is not always adequate for the patient's requirements. The Eastern Health Board, via the

1 Department of Health, would identify a pot of money 2 available to the Belfast Trust which could be spent on 3 resettlement. However, if there was a delay in a patient being resettled, for whatever reason, there is 4 5 no guarantee that this money would be available for 10:16 6 that patient in the future. This caused difficulty for 7 resettlement as it was very stop-start. 8 9 A lot of families were happy with Muckamore and did not 10 want their relatives to be resettled out of Muckamore. 10:16 11 Some of the members of the Society of Parents and 12 Friends of Muckamore were opposed to resettlement out 13 They could see resources available in of Muckamore. 14 Muckamore which were not available when patients were 15 This added to the difficulty discharged into society. 10:16 16 in having patients resettled. 17 18 Most of the patients that we resettled out of 19 Muckamore, in my view, were a success. I cannot 20 remember any specific examples however. I resettled 10:16 21 patients into Rigby Close off Cavehill Road, Belfast 22 and Trench Park off Finaghy Road North in Belfast. 23 24 I also conducted vulnerable adult investigations in 25 Muckamore if a patient had an unexplained injury. I 10 · 17 26 cannot recall any specific cases, however. If I was 27 made aware of possible safeguarding instances at

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Muckamore my role was to decide whether I needed to

make a report to the PSNI. In Muckamore every physical

1 intervention had to be reported on an incident form. 2 These would come across my desk to review. 3 read and discuss each issue. If the incident was 4 serious there would be a case conference where we would 5 discuss whether the staff member needed to be 10:17 6 disciplined. I cannot recall any specific examples, 7 but typically this would have been if a patient had 8 received an injury and we had to decide whether the 9 injury was caused as a result of inadequate supervision or some other reasons such as a problem with equipment, 10 10 · 18 11 it have been caused by a patient on patient incident. 12 13 I also assisted with investigations around staff poor 14 practice and I recall sitting on a Muckamore 15 Disciplinary Board a few times as a non-medical panel 10:18 16 member, however none of these related to abuse. 17 cannot remember any specific examples. 18 19 I would refer the Inquiry to the Equal Lives Report in 20 This was part of the Bamford Review of Learning 10:18 21 Disabilities in Northern Ireland. The report was 22 prepared by Siobhan Bogues who had a good vision for 23 people with learning disabilities. There has never 24 been a proper implementation of the Equal Lives Report. 25 The implementation was stop-start and subject to 10.18

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financial constraints. It looked at hospitals like

Winterbourne Report which was based in a community

facility in England. This report came out in the

I would also refer the Inquiry to the

2000s.

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Politicians have been saying that they did not know what was happening in Muckamore, but this is nonsense. I personally know a number of politicians' family 10:19 members were in Muckamore but I do not want to provide Abuse can and does happen everywhere. names. events which have been recorded in evidence to the Inquiry by patients and families is not something which only happens in Muckamore, it happens in the community 10 · 19 as well. The response is always to discipline the staff and sack them. In addition what needs to be done is to give staff training and set proper standards from the outset.

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I am involved in an organisation called Vocal, which is an association which provides independent advocacy During my involvement with Vocal I met a servi ces. former patient of Muckamore called P19 who spent most of his life in Muckamore. His brother, P20, also spent 10:20 most of his life in Muckamore. In and around 2015 or 2016, P20 was resettled after 40 years in Muckamore. He had no speech, a poor swallow and needed a particular diet. He was due to go to a nursing home He was resettled into this nursing home in 10 · 20 [named] and lasted one month before he choked to death in the nursing home. An 18 year old care assistant left a yoghurt and unpeeled orange in the room. P20 ate both and choked to death. He had survived 40 years

1			in Muckamore. I assisted P19 to take a civil case	
2			against the nursing home. I am giving the Inquiry this	
3			example as I make the point that abuse and neglect	
4			happens everywhere, not just in Muckamore.	
5				10:21
6			I am angry and upset about what the Inquiry is	
7			uncovering as to events which occurred to patients in	
8			Muckamore, but there are also wider examples of what	
9			has happened in the community for people with Learning	
10			di sabilities."	10:21
11				
12			So, Mr. McCart, having heard me read that out are you	
13			content to adopt it then as your evidence to the	
14			Inquiry?	
15		Α.	Yes, I am.	10:21
16	1	Q.	Coming back then to the beginning of your statement and	
17			the substance of your memories of the earlier period	
18			which relate to the Inquiry's terms of reference, so	
19			really the opening decade I suppose of this Century.	
20			You tell us in paragraph 4 that when the hospital	10:21
21			transferred from the North and West Belfast Trust to	
22			the Belfast Trust?	
23		Α.	Yes.	
24	2	Q.	It became essentially I suppose a smaller fish in a	
25			larger pond?	10:22
26		Α.	Yes.	
27	3	Q.	I know you mention Mr. Black having his office at	
28			Muckamore but after that did you see senior management	
29			from the Belfast Trust having a presence at Muckamore,	

- 1 walking the wards in the same way that Mr. Black did?
- 2 A. No, I don't really think so for the reasons that I
- 3 think I have alluded to in my statement, the fact that
- 4 they were also responsible for the Royal Hospital, the
- 5 City Hospital, Knockbracken Mental Health Hospital, so

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- it was a much, as I say in the statement, it was a much
- 7 smaller issue. Certainly they did, certainly the Chief
- 8 Executive would have visited Muckamore, there is no
- 9 doubt about that. But the amount of time that senior
- management I think were able to give to Muckamore was
- 11 understandably reduced.
- 12 4 Q. Yes. At that time were you aware of a concern among
- your sort of community of social workers about that,
- 14 about that decrease in management attendance or senior
- 15 management attendance at Muckamore?
- 16 A. Yeah. Well, you know, that's not to be critical of the
- senior management and the Chief Executive of the newly
- formed Belfast Trust, but I think the reality of it was
- that it was such a big organisation that to be able to
- get a focus on learning disability services was very
- 21 difficult. I think I have alluded to in my statement
- that I felt, and I think it was a common feeling in
- learning disability services, that learning disability
- was always a bit of a Cinderella services, if I could
- use that term. For example, it was commonly within the  $_{10:23}$
- Directorate of Mental Health and Learning Disability
- and learning disability always came after mental health
- for example. And mental health, as people probably
- know, comes a long way down the pecking order within

- 1 health and social care. So learning disability came, 2 in my view, even after mental health. So when the Belfast Trust was formed it had a huge focus on -- it 3 4 employed, when I was there about 25,000 people were 5 employed within that Trust and I suppose it was natural 10:24 6 that the focus on Muckamore was not great at the top
- 8 5 Thinking back to that period of time, I think it was Q. 9 around the middle of that decade, the first decade of 10 this century when the amalgamation of Trusts took 11 place. Have you a view about looking back on it, I 12 suppose, obviously from mount hindsight I guess, but 13 have you a view about how things might have been done 14 differently when the Trusts were amalgamated so as to make adequate provision for mental health and more 15 16 particularly learning disability?

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table.

I think it was. I think it was difficult. One of the Α. things that has always been difficult, I suppose, was the geographical location of Muckamore. Added to that sense of it being apart from the Belfast Trust. It sat 10:25 physically, what was it, 12 or 15 miles up the road, whereas everything else was in Belfast and people had to make a journey up to it. It was a curious anomaly that the learning disability hospital which served the Belfast Trust, not only served the Belfast Trust, it served the Northern Trust as well and there were a few patients from the Southern Trust and Western Trust and indeed a few from the Republic as well, but it was a curious anomaly that it was physically in Antrim.

1			think that was a problem and I think when I suppose	
2			there might have been an argument that it might have	
3			been better served under the reorganisation to go to	
4			the Northern Trust rather than being with the Belfast	
5			Trust.	10:26
6	6	Q.	And had it gone to the Northern Trust, I mean Trusts	
7			were being amalgamated across Northern Ireland of	
8			course as the Inquiry has heard, but had it gone again	
9			to the Northern Trust, it still would have been in	
10			quite a big Trust set up?	10:26
11		Α.	Oh, it would, it certainly would. I suppose that	
12			brings us back to the fact that, whatever way things	
13			were organised, there was too much focus for the health	
14			and social care of people with learning disabilities	
15			within a hospital.	10:26
16	7	Q.	Yes?	
17		Α.	And I suppose the real sort of strategic issue was that	
18			there should have been a greater range of community	
19			services. Whatever way hospitals were organised, it	
20			was always going to be an issue.	10:26
21	8	Q.	I mean you are very clear in your statement about your	
22			philosophy that learning disability is best dealt with	
23			in the community as far as possible?	
24		Α.	Yes.	
25	9	Q.	And clear about indeed Muckamore as a place to examine	10:27
26			and treat patients?	
27		Α.	Yes, assessment and treatment, yes.	
28	10	Q.	We heard evidence earlier in the week from another	
29			social worker who recollected that in the earlier part	

- of the Century, in the first part of the 2000s, she
  recollected there being a general drive that when a
  patient came into the hospital that the process of
  looking towards their discharge, whatever that might
  look like, began almost right away within 7 to 14 days, 10:27
  can you speak to that?
- 7 That certainly is what the policy and procedures were Α. 8 and that is what should have been happening. 9 earlier, Muckamore should have been -- the model was by 10 that stage that patients should have been going there 10 · 28 11 for assessment, treatment and discharge rather than, 12 you know, patients had no other address for example, to 13 receive post, to vote, to receive their benefits other 14 than the hospital, which was clearly probably, you know, a contradiction of their basic human rights. 15 But 10:28 16 one of the issues was that the patients got what was used in sort of shorthand term, patients got stuck in 17 18 Muckamore because their discharge was delayed. 19 come on to talk about the resettlement programme, there 20 was a category of patients at one stage within 10:28 21 Muckamore who were delayed discharge.
- 22 11 Q. Yes?
- A. And those patients were, the numbers of days they were delayed discharge were counted and some of them got into thousands of days because they had been technically ready for discharge if and when a suitable community facility was available for them.

10 . 29

28 12 Q. We will come on to talk about that specific issue in a 29 few moments. Could I ask as well if you could try and

1			slow down. There is plenty of information that you are	
2			giving and it is important obviously that we get a	
3			clear note of it?	
4		Α.	Sorry.	
5	13	Q.	It's very natural, very natural. I have to remind	10:29
6			myself as well to slow down. In the next paragraph,	
7			which is paragraph 8 of your statement, which I wanted	
8			to ask you about, you talk about your position as	
9			Associate Director of Social Work in the Trust from	
10			2002 until your retirement then in 2012. You talk	10:29
11			about the responsibility that you have for social work	
12			teams in learning and adult protection and your	
13			responsibilities vis-a-vis the management of day	
14			services, including Muckamore. In this paragraph you	
15			recall a team of four to five social workers in	10:30
16			Muckamore. If we can get perhaps touch on this issue	
17			first of all, maybe get it out of the way if we can.	
18			You make reference to two members of staff whose names	
19			in the body of your statement you were reluctant to	
20			disclose?	10:30
21		Α.	Yes.	
22	14	Q.	I'm not going to ask you if you are able to, to give	
23			those names out loud. But if you are, are you able to	
24			give the names even on a piece of paper if that can be	
25			provided to you?	10:30
26		Α.	Yes, yes, I'm happy with that, yes. My handwriting is	
27			quite difficult to read, hopefully you can read that.	
28	15	Q.	That's all right. You wouldn't be alone in that	
29			regard.	

Τ			CHAIRPERSON: Are you asking for those names not to be	
2			read out loud.	
3		Α.	Sorry?	
4			CHAIRPERSON: Are you asking that those names are not	
5			read out loud?	10:30
6		Α.	Sorry, I'll just write that down.	
7	16	Q.	MR. MCEVOY: So those persons have ciphers by which	
8			they are known and their ciphers then for the Inquiry's	
9			record are н446 and н94?	
10			CHAIRPERSON: sorry H446?	10:31
11			MR. MCEVOY: H446 and H94.	
12			CHAIRPERSON: Thank you. If you could keep your voice	
13			up as well, Mr. McEvoy.	
14	17	Q.	MR. MCEVOY: Yes. I will move my microphone. Was	
15			there a particular reason why you were reluctant to	10:31
16			give those names?	
17		Α.	I suppose I haven't had an opportunity to speak to	
18			those people in advance and I was reluctant to name	
19			them before I spoke to them in advance.	
20	18	Q.	Okay. Now, in terms of your role based at the Everton	10:32
21			Complex, that's where you spent that was your	
22			office, effectively your office base?	
23		Α.	Yes.	
24	19	Q.	In paragraph 9 then you describe the level and degree	
25			of interaction you had at Muckamore?	10:32
26		Α.	Yes.	
27	20	Q.	You were there one to four times per week?	
28		Α.	Yes.	

29 21 Q. You met with the social worker team leader who was

located in the admin building at Muckamore, discussed particular cases and issues of concern. So just that phrase, issue of concern, if I can alight on that for a moment. What kind of issues of concern would you have discussed?

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A. Well that would have been a variety of things. One of the issues would have been when the resettlement programme was ongoing, we would have been checking on the progress of an individual's resettlement plan. We also may have been checking on any new admissions to Muckamore, what were the circumstances behind those admissions and if there were any particular issues, for example, if they were vulnerable adults, concerns about a patient, might have been checking on the progress of any investigations or any case conferences which were arranged.

10:33

Q. Earlier this week in other evidence from social workers we heard how, certainly in the earlier years of the Inquiry's terms of reference, social workers were able to go onto the wards reasonably freely to see patients and that then changed later where that sort of freedom to see patients on wards was a practice and it became discouraged. Can you speak to that at all?

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A. Again, I left the service in 2012 so I can't speak of anything after 2012. I wasn't aware during my time that there was, that it was an issue for social workers getting access to wards. I would say that during my period there, the social work team there was a well

established, well regarded and fairly well resourced

1	and experienced team. The team leader had been, was	
2	there for a number of years, was very competent. The	
3	social workers, there was little or very little	
4	turnover within the social work team which you	
5	typically got within a social work team in the	0:3
6	community. The social work team was good and	
7	established. They had particular wards that they were	
8	allocated to cover. They probably felt they could have	
9	done with more bodies, but the social work team, they	
LO	had their office first of all in the admin block, then	0:3
L1	they moved across to a stand alone office. But my	
L2	impression, I think the general impression of the	
L3	social work team that they were well regarded, well	
L4	integrated into the general staff in Muckamore and I	
L5	was never aware that they had an issue accessing the	0:3
L6	wards.	

- Thank you. Okay, and then in terms of in paragraph 10 17 23 Q. 18 you talk about the reporting relationships you had with more senior members of staff. You are very 19 20 complimentary of Miriam Summerville in particular and 10:35 21 you describe her as having high standards. If I can recall correctly, she came from a speech and language 22 23 background; is that right?
- A. Yes, she did. But I think significantly she had worked in senior positions in learning disability in England,
  I think in Birmingham, and I thought she brought a different perspective to the work. I think learning -I think, depending on what part of England you were in, in some places learning disability services were in

- advance of what they were in Northern Ireland.
- 2 Certainly they had moved forward on their programme of
- 3 moving away from large hospital institutions and I
- 4 thought she brought that perspective to Northern
- 5 Ireland, which I thought was helpful.
- 6 24 Q. When you talk about high standards, can you give us an

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- 7 example?
- 8 A. Well, for example, I think she brought in, there was a
- 9 document we worked on between the community and the
- 10 hospital called "The Big Plan" which was a sort of a
- vision for learning disability services in the Belfast
- 12 Trust, including Muckamore. And it was, there was a
- lot of emphasis in that on getting the views of people
- 14 with learning disability themselves and their
- relatives. And I thought that work was quite, you
- 16 know, up-to-date and in some respects ahead of its
- 17 time, it was an example, I think, of good practice in
- 18 Northern Ireland.
- 19 25 Q. Can you tell us when that was, roughly what year?
- 20 A. The Big Plan, it might have been about 2009, 2010, I'm
- sorry, I'm not good on dates.
- 22 26 Q. That's fine. So that title, The Big Plan, was that a
- sort of kind of an in-house nickname for something
- 24 else?
- 25 A. No, no, it was called The Big Plan deliberately so as
- 26 people could understand it.
- 27 27 Q. Yes, it was clear?
- 28 A. Yeah, yeah. I think, for example, there was a fairly
- 29 standard written version of it, but then there was an

easy read version, sorry, an accessible version of it 1 2 which people with learning disabilities could 3 understand. So it was deliberately called The Big Plan so it was easy to understand. 4 5 28 The audience was intended to be --Q.

- Yes, people with learning disabilities. 6 Α.
- 7 And to include families --29 Q.
- 8 And patients, yes. Α.
- 9 So, after Mrs. Summerville then retired, H730 took the 30 Q. post. You observed that he did not have any knowledge 10 10:38 11 or interest in learning disability. Do you know what 12 his background was?
- 13 I think this references back to where we talked about Α. 14 earlier to the restructuring when North and West Belfast went into the Belfast Trust. At that stage 15 10:38 16 there was a major restructuring at director and 17 co-directors, as they were called, level. And I don't 18 think the two things happened exactly at that time 19 because there was a time, there was a while when Miriam 20 Summerville, was still the co-director, I'm trying to 10:39 remember, but then after that Miriam moved on. 21 22 feeling was at that time because there was, because it 23 was a bigger organisation there were people at senior 24 level who were slotted into positions that I don't 25 think they particularly had experience in. I think 10:39 that individual came from a family and childcare 26 27 background. He certainly had no experience of learning disability. 28
- Okay. So you're clear he had no experience and 29 31 Ο.

Т			therefore and now did his lack of, I suppose so the	
2			Inquiry better understands, how did his lack of	
3			interest that you describe sort of manifest itself?	
4		Α.	Well I suppose it would be unfair to say he wasn't	
5			interested. He was interested but I think he lacked,	10:39
6			he certainly lacked in any vision for learning	
7			disability. He certainly lacked in the vision that,	
8			for example, Miriam Summerville would have had. He	
9			certainly, I think, didn't have an extensive knowledge	
10			or any knowledge of the Equal Lives document and I	10:40
11			think that the vision and the drive went out of the	
12			services when that happened.	
13	32	Q.	Okay. Now, in this paragraph you also say, in perfect	
14			fairness to you and in candor you say:	
15				10:40
16			"Perhaps I'm biased however as I felt that I should	
17			have been given the post of Director of Learning	
18			Disability and I felt I was overlooked for the post."	
19				
20		Α.	Yes.	10:40
21	33	Q.	Do you want to say anything more about that?	
22		Α.	No.	
23	34	Q.	Okay. You also observe then:	
24				
25			"In or around 2011 H507 took the post of Associate	10:40
26			Director of Learning Disability in Muckamore. She came	
27			from a mental health background and also knew nothing	
28			about learning disability."	
29				

Т			And you say then that:	
2				
3			"The two most senior people in the hospital had no	
4			experience of working with people with learning	
5			di sabili ti es. "	10:41
6				
7			It is clear what you are hinting at there, but can you	
8			give us your view of where all this was leading?	
9		Α.	I suppose that again goes back in some way to the	
10			reorganisation and the fact that it was a large Trust.	10:41
11			I think there was a feeling somewhere that Muckamore	
12			was too closed, that the staff who had been working	
13			there, had been working there for a number of years and	
14			perhaps people who had I suppose the counter	
15			argument to my argument would have been that Muckamore	10:41
16			needed fresh pairs of eyes on it and it needed other	
17			people who weren't institutionalised into it to look	
18			into it. But I suppose my feeling is, from where I was	
19			sitting, was that the people lacked in the experience	
20			and again, I say, the vision and the drive.	10:41
21	35	Q.	Yes. You go on then in your statement at paragraph 11	
22			to describe Muckamore as a big institution, out of	
23			sight and you say then: "Located in Antrim and run by	
24			Antrim people." Was that during the entirety of your	
25			experience of it?	10:42
26		Α.	Well I suppose there was always a bit of a feeling	
27			between the community, you know, when it was in North	
28			and West Belfast, between the people who worked in	
29			community learning disability services and the people	

1			who worked in Muckamore, there was always a bit of a	
2			strive to try and keepthere was always a feeling	
3			that there was a division between the services, that	
4			the services in Belfast were services in Belfast and	
5			the services in Muckamore were the services in	10:42
6			Muckamore. It was difficult at times to ensure that	
7			there was the same vision, the same principles that	
8			were all, for want of better words, singing off the	
9			same hymn sheet.	
10	36	Q.	CHAIRPERSON: Can I just ask in relation to that, what	10:43
11			do you mean by run by? Do you mean it was staffed by	
12			or do you mean it was managed by?	
13		Α.	I think staffed by would be a better way of explaining	
14			it, yeah.	
15	37	Q.	MR. MCEVOY: I suppose on one view it could be said	10:43
16			that it would be natural that in terms of the staff	
17			running the day-to-day business I guess of the	
18			hospital, it might be natural, might be seen as natural	
19			for staff, people from the local area to come and work	
20			there?	10:43
21		Α.	Yes.	
22	38	Q.	But is there another view?	
23		Α.	well, one of the things was that there was some staff,	
24			I can give a couple of good examples of staff who	
25			worked in Muckamore and then transferred out to work in	10:44
26			the community. But there wasn't an awful lot of	
27			interaction between community staff and Muckamore	
28			staff. One of the problems was, you know, in English	

terms people might think that it's only 12 or 15 miles

1			up the road, but there was always a reluctance I think	
2			from people who had worked in Belfast to go and work in	
3			Antrim and people who had worked in Antrim to go and	
4			work in Belfast. I, and other people, thought it would	
5			have been healthy to have more interaction between	10:44
6			community staff and hospital staff. And there were,	
7			you know, very good examples of people who moved out of	
8			Muckamore and worked and worked very well in the	
9			community. But that was a difficult thing. Also, you	
10			know, different allowances within the hospital and, you	10:44
11			know, people had shift patterns and overtime payments	
12			for shift patterns which might have been available in	
13			the hospital, which weren't available in the community.	
14			So those practical issues stopped the interaction I	
15			think of staff between the community and the hospital	10:45
16			which I think would have been a healthy thing.	
17	39	Q.	DR. MAXWELL: Can I just ask you also about grades,	
18			because sometimes grades in the community are lower	
19			than in hospital?	
20		Α.	Yes, that's right.	10:45
21	40	Q.	DR. MAXWELL: Is that the situation as well?	
22		Α.	Yes.	
23	41	Q.	DR. MAXWELL: So it was a financial incentive to work	
24			in the hospital rather than in the community?	
25		Α.	Yes, that's certainly correct, yes.	10:45
26	42	Q.	MR. MCEVOY: Was there any, I know you have described a	
27			sort of a disconnect, was there any, picking up on Dr.	
28			Maxwell's point, any resentment in any direction about	
29			that distinction?	

- 1 Well, you know, I suppose there may have been. Α. 2 the examples that I give, when the Belfast Trust came in, we organised a thing called speed meeting, which 3 was like a day where we tried to get the community, it 4 5 was actually in Muckamore, we tried to have two tables 10:46 6 of people where staff rotated around, where community 7 staff met hospital staff and hospital staff met 8 community staff, so we tried to encourage more 9 integration of community and hospital staff.
- 10 43 Q. I mean given that there was this divide, perceived or 10:46
  11 otherwise, do you think there might have been
  12 implications for the patients?
- 13 Yeah, I think that's always the problem with large Α. institutions, you know. I think there is a line where 14 I say that, you know, institutions like Muckamore were 15 10:46 16 built out of sight. It's been suggested to me, for example, that the term, it is in some ways a derogatory 17 18 term, but it is still unfortunately in common parlance, the term around the bend, where somebody has gone 19 20 around the bend actually comes from the fact that 10:47 21 institutions like Muckamore and for example, Purdysburn which is now Knockbracken were built out of towns and 22 around the bend and out of sight. Whether the term 23 24 around the bend comes from that or not, I'm not sure, 25 but I think the feeling is that generally society wants 10:47 to have people that they are not particularly 26 27 comfortable with out of sight and around the bend.
- 28 44 Q. Picking up on a theme we touched on a few minutes ago 29 which was around access to the wards, at the end of

this paragraph you say that you did not like the wards, some doors were locked and that was how the place was run. I asked you about the recollection we had from other witnesses we had this week who recall having more access. What are you getting at when you tell us that the doors were locked, do you mean that metaphorically or actually?

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Q.

well some doors were locked. You know, some doors Α. within community facilities were locked. Doors should only be locked for particular reasons. I think the deprivation of liberty is a term that came in fairly late, probably 2019, where restrictive practices, a locked door would be seen as a restrictive practice. There are sometimes good reasons why doors have to be locked. I don't think anyone likes to be in an environment in which doors are locked. For example. the doors of this room are not locked now, if they were locked it probably would make me feel uncomfortable. It's an unfortunate circumstance that on occasions there were wards in Muckamore that doors were locked. Hopefully -- or sorry, that should have been done for particular and very specific professional reasons, but

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indicator of poor practice.

DR. MAXWELL: But just to clarify, it wasn't sort of

keys around their waist, to me that was always an

was something that always made one feel uncomfortable

when one was up there. You know, if you see staff, you

know, if you saw staff with a jangling keys and having

random across all wards?

<b>_</b>	Α.	NO.

- 2 46 Q. DR. MAXWELL: There were some wards that were designated as locked wards?
- 4 A. No, absolutely not.
- 5 47 Q. DR. MAXWELL: It wasn't at the discretion of individual 10:49 staff, these wards had been designated and always
- 7 locked?
- 8 A. Some, I wouldn't know the details of that but certainly
  9 I was aware that to access some wards, the doors were
  10 locked.

- 11 48 Q. DR. MAXWELL: But that was presumably a corporate policy?
- 13 A. Yes.
- 14 49 Q. DR. MAXWELL: We can argue about whether it should have
  15 been, but it was a corporate policy and not an 10:50
  16 individual member of staff?
- 17 A. Yes, that's correct, yes.
- 18 50 Q. MR. MCEVOY: Okay, so turning then to the resettlement
  19 theme, can you give us a picture of what your
  20 responsibility was for resettlement programme for patients in Muckamore?
- A. Yeah, so again I'm very bad on dates and I apologise,
  but, I think it was around possibly 2006 that after
  Equal Lives, there was a resettlement programme which
  was directed from the Department of Health down through
  what then was the Eastern Board. Each patient in
  Muckamore became, belonged to a particular Trust. So,
  for example, the Trust that had the most patients in
- 29 Muckamore would have been the Belfast Trust, then the

1	South	Eastern	Trust
L	South	Lasteili	II USC.

- 2 51 Q. These are the Owning Trusts that we have heard about, 3 this concept of the Owning Trust?
- Yes, so each group of patients then, I don't know, 4 Α. 5 there might have been 60 or 70 patients who belonged to 10:51 6 the Belfast Trust. Individual patients were then 7 assessed about whether they were still having active 8 treatment or whether they were ready for discharge and 9 then a subcategory was delayed discharge. 10 programme then across the hospital and across the Board 10:51 11 and the Trust areas, plans were drawn up for the 12 resettlement of patients. Now, because of the numbers 13 involved there was only -- has a dowry system been

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15 52 Q. Yes you discussed that in your statement?

mentioned?

- 16 So for example, let's talk about the Belfast Trust, so Α. for a particular year, the Belfast Trust, and again I 17 18 am not sure about figures, the Belfast Trust might have 19 been given 15 or 20 dowries and that was money that was available for an individual patient to be resettled. 20 10:52 21 And then so, the care managers then became involved, 22 the social workers became involved, the multidisciplinary teams for the individual patient in 23 24 the hospital to draw up a programme, draw up an 25 individual programme for the resettlement of that 10:52 patient. 26
- 27 53 Q. So that we're clear then, you think this was about 28 2006, I'm not holding you to the date, I know you've 29 been clear that you're unclear about them. But am I

- right, are we right in understanding that delayed discharge was already a live issue in 2006?
- Yes, yes. Yeah, it's some time ago but if the evidence 3 Α. given to the Inquiry by Professor McConkey, I think he 4 5 covered some of the strategic issues about the funding 10:53 6 of the resettlement programme. The funding of the 7 resettlement programme was also complicated, well complicated by the fact that not all of the resources 8 9 should have or could have come from within the health 10 and social care budget. For example, some of the 10:53 11 resources, for example, the housing resources where a person is moving into supported living, some of the 12 13 financial resources should have come from and did come 14 from the Housing Executive budget. So one of the 15 issues about resettlement where a person was moving 10:53 16 into supported living, so you might look for a provider for the social care. 17
- 18 54 Q. The Housing Executive, just for the assistance of the
  19 Inquiry, the Housing Executive is an arms length body
  20 of a different department, not the Department of
  21 Health?

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So one of the 22 That's exactly it, that's exactly it. Α. 23 things was to, they worked through, typically worked 24 through housing associations who provided housing. So for example, if a third sector provider, for example. 25 Positive Futures, who were and still are one of the 26 27 biggest providers of Learning Disability Service in the 28 supported living sector in Northern Ireland, if they 29 were identified as someone who could provide a package

1			of support for an individual patient who was coming	
2			from Muckamore, they would work up the cost of, you	
3			know, the staffing cost, how they could support that	
4			person. Now, some of that would have been in a housing	
5			cost and they also had to identify a location where the	10:5
6			person should live. So that would typically, Positive	
7			Futures always worked through housing associations. So	
8			a housing association might be identified but one of	
9			the questions with that was the capital cost, if there	
10			wasn't a house, there might have been a house	10:5
11			available, but if there wasn't a house available the	
12			capital cost to build the house was coming from the	
13			housing budget and also the proportion of the support	
14			costs would be housing support costs and that would	
15			come from the supported people budget within the	10:5
16			housing finance. So one of the issues was that to make	
17			sure	
18	55	Q.	That was coming from another agency i.e. the Executive	
19			which in turn reported to a different department?	
20		Α.	Yes, yes. So one of the issues there was to	10:5
21			co-ordinate the streams of funding.	
22	56	Q.	Yes, so just on that point, just so that we are clear,	
23			the dowry was composed of elements from which sources	
24			then?	
25		Α.	Well it was mostly for an individual composed of money	10:5

27 57 Q. Yes?

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A. But could have also been composed of an input from the housing budget.

from the health and social care budget.

- 1 58 Q. Okay. And presumably then tailored to that
- individual's requirements; is that right?
- 3 A. Yes, that's exactly right.
- 4 59 Q. CHAIRPERSON: Sorry, do you know do those come from
- 5 different government departments?
- 6 A. Yes.
- 7 CHAIRPERSON: Right.
- 8 A. So for example, Health and Social Care Department, the

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- 9 Health and Social Care Department funded Muckamore,
- funded community services as well. Housing Executive
- 11 was a separate --
- 12 CHAI RPERSON: Yes.
- 13 A. Was the Department of environment or some other
- department.
- 15 60 Q. CHAIRPERSON: Was that, just so I understand it, I may 10:57
- be the only person in the room who doesn't, but are you
- saying there is therefore tension as to who is going to
- 18 have to pay?
- 19 A. Yes, there is tensions and there is also issues with,
- you know, one year, so you might have known what budget 10:57
- was available from the health and social care budget,
- but you also maybe had to access a source of funding
- from the housing and if that wasn't available you had
- 24 difficulties putting the package together.
- 25 61 Q. CHAIRPERSON: So the resettlement wouldn't happen?
- 26 A. Well it was difficult, yes.
- 27 62 Q. PROFESSOR MURPHY: Sorry, can I just clarify, when you
- say that for a particular year you might get funding
- 29 for 20 --

- 1 A. Yes.
- 2 63 Q. PROFESSOR MURPHY: -- people to be discharged, was that funding amount, say X thousand pounds, the limit of what you would get, regardless of the kind of patients that you were resettling because obviously some

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6 patients cost a lot more than others?

- 7 That's certainly right and I am trying to remember, Α. 8 because it is a number of years back, certainly there 9 were, I think there was a flexibility, I think there 10 was an overall budget but I think, you're quite 10:58 11 correct, that within that there was a flexibility. 12 There was an understanding that some -- I think there 13 was a basic dowry funding level and I can't recall, 14 that we were supposed to put a package of support together for a patient. And I think when you went 15 10:58 16 beyond that, you either had to balance up if you had so 17 many resettlements at the basic cost and perhaps there 18 were some cheaper, it sounds terrible, but there were 19 some less expensive packages and then there were some 20 more expensive packages and you had to try and balance 10:58 21 the finances.
- 22 64 Q. PROFESSOR MURPHY: Yes, thank you.
- A. But it was difficult because my recollection, it was year on year funding so it was difficult to do a lot of forward planning. Sorry, am I speaking too quickly?
- 26 65 Q. MR. MCEVOY: Well the Panel will soon tell us. In
  27 terms then of the care manager appointed to look after
  28 the co-ordination of the requirements, was there a
  29 particular discipline that that person would have come

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- Care management was a system, not only within learning 2 Α. disability, I think it came first within older peoples 3 services where care managers were typically accessing 4 5 private nursing homes for older people and then it was 10:59 6 rolled out into mental health, learning disability, 7 physical health and disability and the posts were open 8 to a range of individuals. A lot of them did come from 9 social work. A few came from nursing and a few came 10 from OT. But certainly the main care managers I worked 11:00 11 with typically came from social work.
- Would it have been, if you were looking after the needs 12 66 Q. 13 or the requirements for a patient at Muckamore would it have been specified -- this is possibly too detailed a 14 question and if you can't, I understand why, answer. 15 11:00 16 But if it was around looking after and co-ordinating the needs of a patient at Muckamore, would the job spec 17 18 and personnel spec have detailed a particular 19 professional background?
- A. Yeah, again it would have been open to different backgrounds. For the care management and learning disability, the most significant care managers I remember had a strong background within learning disability.
- 25 67 Q. Yes, okay. Chair, I am mindful of the time, it is five 11:01 past, I'm in your hands?
- 27 CHAIRPERSON: How long do you think you've got to go?
- MR. MCEVOY: Possibly another 40 minutes.
- 29 CHAIRPERSON: Oh, really, okay. Yes, let's take a

break now and we'll take 15 minutes and then of course you've got the restricted part of the evidence to deal with as well, okay, thank you very much.

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## THE HEARING ADJOURNED FOR A SHORT PERIOD.

11:01

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## THE HEARING RESUMED AS FOLLOWS:

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CHAIRPERSON: Thank you. Yes.

MR. MCEVOY: Thank you, Chair, so, Mr. McCart, taking up again on the topic or the theme of resettlement.

Had you a means or a method for reporting concerns or inadequacies in relation to funding and resettlement?

Α. Yeah, there would have been -- I suppose that happened at two levels. There was a co-ordination meeting between the hospital, typically chaired by Miriam Summerville as the Director of the hospital, and all of the Trusts involved, that would have been the five Trusts in the Eastern Board and a representative from the Northern Trust. That tended to meet monthly when they went through all of the resettlement plans, Trust by Trust, and you reported on what progress or lack of progress you had made. Secondly, there was, I'm not sure of the job title, but there was somebody within the Eastern Board who co-ordinated. I think it was called like a learning disability steering group or it was an attempt to look at the implementation of Equal It would have been chaired by whoever had the Lives.

senior role within the Eastern Board. I can't think of

1			the names of the individuals. And, for example,	
2			Professor Roy McConkey would have sat as an advisor on	
3			that and then representatives from the Trusts and from	
4			Muckamore Hospital would have sat there and it was an	
5			attempt to look more strategically at the problems, for	11:22
6			example, the problems like the co-ordination of the	
7			funding between the Health Service and Housing	
8			Executive. So you would have been reporting individual	
9			problems at the monthly resettlement steering group,	
10			and then the more strategic issues I was bringing to	11:22
11			the meeting at the Eastern Board.	
12	68	Q.	Thank you. You tell us that you recall a lot of	
13			families being happy with Muckamore and indeed were	
14			resistant to resettlement of their relatives?	
15		Α.	Yes, yeah.	11:23
16	69	Q.	And you identify some members of the Society of Parents	
17			and Friends being opposed?	
18		Α.	Yes.	
19	70	Q.	To the idea and the concept?	
20		Α.	Yeah.	11:23
21	71	Q.	Why do you think that was?	
22		Α.	Okay, I don't want that to sound as if it's being	
23			critical of families. Typically families, you know, a	
24			family may have placed their son or their daughter in	
25			Muckamore when they were very young after perhaps years	11:23
26			of struggling or attempting to support them within	
27			their own family with very little community support.	
28			If we are going back to the 60s or 70s or even 80s when	
29			a lot of patients were first admitted to Muckamore.	

there would have been very few community supports. For	
example, I think I alluded to schooling for people with	
learning disabilities. Certainly within my time I	
constantly came across families who got the dreaded	
letter from the education authorities to tell them	11:24
their son or daughter couldn't be educated and	
therefore could not get a place within the schooling	
system. Actually until the mid 70s, health and social	
care ran sort of quasi schools for people with learning	
disabilities or mental handicap as it was referred to	11:24
at that time because they had no access to education.	
I am giving that as an example of lack of supports for	
families. So against that background, families were	
often in some ways pleased when a member of their	
family got into Muckamore and when they saw what they	11:25
judged to be good care within Muckamore. And if a	
person had lived there and seemed to be happy over	
decades, for somebody they didn't know to suddenly turn	
around and say well actually no, this is not right,	
your son or daughter would be happier and better	11:25
supported living out in the community, that's quite a	
thing. Families had moved on and some of them were	
quite elderly at this stage and it was quite a thing	
for them suddenly to be faced with. Typically they may	
have been up and in very good contact with their	11:25
families and had established a pattern maybe of going	
up to see them on a Sunday, taking them home for Sunday	
lunch. And then for somebody they didn't know to	
suddenly arrive and say actually the best plan is for	

1 resettlement to a place they didn't know anything 2 about, I wouldn't criticise people for being, you know, very concerned about that. One of the things when we 3 got a list of patients for resettlement, there was a 4 5 column for what was the next of kin's attitude and in 11:26 6 some of them it would have been next of kin opposed to 7 resettlement. If that was the case, that was something 8 then you had to work with. You had to try and explain 9 to the family what resettlement was about and try and 10 bring them to see, typically you brought them to see 11 · 26 11 community facilities to try and explain to them. certainly, the grouping of families who were opposed to 12 13 resettlement -- and there was an issue, I've talked 14 about politicians later in my statement. There was an issue that families would, some families would then 15 11:26 16 lobby politicians and in some cases they would lobby the Health Minister. At one stage the view was that, 17 18 and the view coming from I think Ministerial level was 19 that no patient whose family were opposed to 20 resettlement out of Muckamore, the resettlement was not 11:27 21 to go ahead, which was an issue for us. 22 Can you recall roughly when that was? 72 Q. 23 That would have been in the mid 2000s when the Α. 24 resettlement programme was at its height. 25 73 Sorry, I am so sorry, how was that Ο. 11:27 political interference being communicated to you? 26 How 27 was that coming through to you?

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Α.

Yes, well it was probably communicated on an individual

basis first of all. But it was always ambivalent, it

Τ			was always, you know, what I think you had on a number	
2			of occasions, you had the public statement by the	
3			ministers and politicians that they were behind the	
4			resettlement programme and that was the way policy was	
5			going, that was the general policy and it was the right	11:28
6			policy. While they were making that as a policy	
7			statement, then on an individual parents were coming to	
8			them and saying I'm not happy and I would say don't	
9			worry about that, your son or daughter shouldn't be	
10			resettled without your say-so. And that was being	11:28
11			communicated down. We've been to see	
12	74	Q.	CHAIRPERSON: It would often be the parents, would it,	
13			or the relatives who would be communicating that	
14			through to the Trust?	
15		Α.	The parents would then come back and say I have spoken	11:28
16			to $X$ , $Y$ and $Z$ and they said don't worry about it, there	
17			won't be any resettlement against your wishes.	
18	75	Q.	PROFESSOR MURPHY: Presumably sometimes it was families	
19			saying I am being pressurised for my son or daughter to	
20			go and live in place X and I don't feel that's	11:28
21			appropriate?	
22		Α.	Yep, yes.	
23	76	Q.	PROFESSOR MURPHY: Either because it was a very long	
24			way from their home or they felt there wasn't	
25			sufficient support to be provided?	11:29
26		Α.	Yes.	
27	77	Q.	PROFESSOR MURPHY: So was it mainly things like that or	
28			was it people I never want my son or daughter to be	

resettled?

1		Α.	I think it was a combination of things. There were,	
2			you know, some families were very happy with the care	
3			and treatment they saw their sons or daughters getting	
4			in Muckamore. Alongside that, some families did want	
5			their sons or daughter resettled into the community.	11:29
6			So, a mix of views. And certainly, I'm not saying that	
7			every resettlement package was an ideal package and	
8			indeed there were a lack of available resources within	
9			the community. There was huge pressure, for example,	
10			huge pressure, for example, on community placements and	11:30
11			support packages for people who were living in the	
12			community. So, you know they were also needing	
13			resources. So quite often you're correct that the	
14			packages or the support plans being offered to an	
15			individual were probably far from ideal, but the best	11:30
16			that could be manufactured under the circumstances.	
17	78	Q.	PROFESSOR MURPHY: we've heard from some families that	
18			they weren't able to get day care?	
19		Α.	Yes.	
20	79	Q.	PROFESSOR MURPHY: was there a particular problem with	11:30
21			provision of day care?	
22		Α.	Yes, you know, I managed the day care within the	
23			Belfast Trust. Day care, typically in the 80s and 90s	
24			and into the 2000s revolved around fairly large day	
25			centres. And to some extent those large day centres	11:31
26			are there and they are alongside more community	
27			involvement for people with learning disability, more	

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job opportunities. But, there was a pressure on day

care places, people coming out of special schools into

1			day care, there was a pressure on day care places	
2			anyway. There was also a query about whether people	
3			who went into, for example, private nursing homes which	
4			were being resourced on a 24 hour, seven days a week	
5			basis to provide nursing, there was an argument that	11:3
6			people who were in nursing homes shouldn't have access	
7			to day care. Now within the Belfast Trust we tried not	
8			to stick to that policy, but that was certainly an	
9			issue. For example, people in Muckamore who were in	
10			wards typically could go out to day care three or five	11:3
11			sessions per week and then if the plan was for them to	
12			move in a nursing home, they didn't always have access	
13			to a similar service, yes, that's correct.	
14			PROFESSOR MURPHY: Thank you.	
15	80	Q.	MR. MCEVOY: Just before we leave that topic and I know	11:3
16			you do mention politicians in your statement as you	
17			say, but at what level was the political lobbying, I	
18			know you have mentioned a Minister?	
19		Α.	Yes.	
20	81	Q.	That's the Minister For Health?	11:3
21		Α.	Yes.	
22	82	Q.	Was that a devolved Minister For Health as opposed to a	
23			direct rule one?	
24		Α.	My recollection is that it was one or two devolved	
25			Ministers of Health, yes.	11:3
26	83	Q.	Was there lobbying then from other political figures or	
27			lobbying of other political figures?	

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Α.

Well there would have been times when an individual

politician would have lobbied on behalf of a patient in

- 1 the hospital.
- 2 84 Q. At what level?
- 3 A. Typically at MLA level, yes.
- The Chair asked you a few moments ago about how the message was conveyed to you about don't resettle X or Y 11:33
- 6 patient, the relative has been -- how was that messaged
- 7 cascaded? I know you said, or was it indeed, I know
- 8 you said that the family would tell you directly?
- 9 A. Yes.
- 10 86 Q. But how else, if at all, would the message have been conveyed to you?
- 12 A. I can't be certain but I think phone calls would have 13 been made and on some occasions letters would have 14 arrived from politicians.
- 15 87 Q. Okay. Now, can we just look at what you say about
  16 safeguarding incidents then and your awareness and
  17 involvement in any of those. You tell us that you
  18 conducted vulnerable adult investigations if a patient
  19 had an unexplained injury. You don't recall any
- specific cases. You do say that if you were made aware 11:34
  of possible safeguarding instances, your role was to
- decide whether you needed to make a report to police.
- 23 A. Yes.
- 24 88 Q. I suppose stepping back just from that step, how would
- you have been made aware of a potential safeguarding

11:34

- 26 incident?
- 27 A. I suppose, first of all, the principle was that the
- same standards of protection and of investigation of
- vulnerable adult situations should have been the same

within the hospital as it was within the community. During my social work career that was something that evolved and no doubt has continued to evolve. example, when I trained in social work, sexual abuse. you know, people's sexual abuse was not a topic, for 11:35 example, when I trained in the early 1980s and then it became more prominent. So, child protection evolved I think slightly before adult protection and then adult protection evolved, I think, really on the same model as child protection. And the principle was that it 11:35 should apply both the same way in the hospital as in the community. So where a social worker would have been involved, if there had been an issue for example, in a family or within a community day centre or community residential facility of potential abuse or an 11:35 unexplained injury, that would be investigated by a social worker and other members of a multidisciplinary The principle was that something similar should have applied in Muckamore. Typically it would be picked up on the wards first and it should have been 11:36 referred to the Muckamore social work team. could get a bit difficult and confused because, as I alluded to earlier, patients in Muckamore nominally belonged to an Owning Trust. So, for example, if a patient from South and East Belfast Trust, Lisburn for 11:36 example, there was a responsibility for the owning Trust and then there was a responsibility in Muckamore. So things could get confused or difficult between who was -- you know, the differing responsibilities of the

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1			hospital staff and the owning Trust staff to	
2			investigate that matter. And how and when those	
3			matters were referred to the police, that certainly	
4			changed during my time and it's probably changed since.	
5			At one stage, and again I'm not good on times, years,	11:37
6			but at one stage not everything was reported to the	
7			police which in later years would have been reported to	
8			the police, you know.	
9	89	Q.	Okay. And that confusion you describe between the	
10			owning Trust, the role of the owning Trusts and the	11:37
11			role of Muckamore in relation to safeguarding, can you	
12			tell us a bit more about that?	
13		Α.	Yeah, confusion is probably a fair enough word, or	
14			boundaries would be important too. The Muckamore staff	
15			should have picked up issues first of all and that	11:37
16			should have been reported across to the social work	
17			team and the social work team then would do the	
18			investigation and they probably should have been	
19			notifying the owning Trust social workers so as I	
20			think it was important that it was an outside of	11:38
21			Muckamore perspective on it. Then there was the issue	

90 Q. And, how did you decide, what was the threshold for reporting? I know you said things changed with regard to reporting to PSNI?

of who was liaising with the family, was that going to

be done by the Muckamore staff or by the owning Trust.

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27 A. I suppose, and again I can't give specifics, but there 28 would have been guidelines, there would have been 29 guidelines in place for what was reported and what

- 1 wasn't reported.
- 2 91 Q. Would you have been trained in the use of those guidelines or familiarity with them?
- A. Yeah, yeah, yeah and, yes, I would have been and the staff, the social work team in Muckamore would have included in and should have and were included in any training which was going on about vulnerable adults protection.
- 9 92 Q. Did the police participate in that training?
- 10 With some training, yes, they should have been. One of 11:39 Α. 11 the roles, I think it may be later in my statement, one of the roles in the late, probably in the late 2000s, 12 13 the Trust appointed what was Associate Directors of 14 Social Work across all programs. I was the Director of Social Work, Associate Director of Social Work in the 15 11:39 16 learning disability. That was across all disciplines 17 and it looked at the governance of social work. At 18 those forums they would have discussed things like 19 vulnerable adults and then how it applied within the 20 various disciplines, including learning disability. 11:40
- 21 93 Q. In terms of the incident reports, what was the governance around those?
- A. Yeah, yeah. There certainly were governance, it was at a number of levels. For example, I recall that Miriam Summerville chaired a learning disability governance meeting which typically met every couple of months and we would have looked at various issues across it. For example, somewhere in my statement I refer to the Winterbourne Report which was about a similar issue in

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1			England. I recall that we did a workshop on the	
2			Winterbourne Report and what were the implications for	
3			us within our services. Those are the sort of issues	
4			that we would have looked at at our governance	
5			meetings. Then there were what were called untoward	11:41
6			incident forms where somebody, well, an untoward	
7			incident form which may have included an injury. The	
8			incident was discussed, the cause of it was discussed	
9			and then they were collated and patterns were then	
10			discussed at the governance meeting.	11:41
11	94	Q.	CHAIRPERSON: Sorry, could I just when you say you	
12			did a workshop following the Winterbourne View Report?	
13		Α.	Yes.	
14	95	Q.	CHAIRPERSON: Who would have attended that workshop and	
<b>1</b> 5			what was the outcome of it?	11:41
16		Α.	It would have been the group who attended the	
17			governance meetings. That would have been the heads of	
18			the multi it would have been psychiatry, psychology,	
19			nursing, social work, care management, occupational	
20			therapist.	11:42
21	96	Q.	CHAIRPERSON: Did you go to it?	
22		Α.	Yes, yes.	
23	97	Q.	CHAIRPERSON: And what form did it take?	
24		Α.	It took the form of examining the report, as I recall,	
25			and looking at what the failures were, what the	11:42
26			recommendations were in that report and then applying	
27			that to our services and seeing what lessons we could	
28			learn and what changes we needed to apply in our	
29			practice from that.	

Т	98	Q.	CHAIRPERSON: And as far as you can remember did things	
2			alter at Muckamore, were practices changed at Muckamore	
3			in any way as a result of the review of that report?	
4		Α.	Well, I would hope so, I would hope so. I can't	
5			remember specifics but I would hope. You know, there	11:42
6			was little point in having a workshop if you didn't	
7			learn from it and there was no point in looking at the	
8			learning if you didn't put it into practice as well.	
9	99	Q.	DR. MAXWELL: Was there a written action plan following	
10			the workshop?	11:43
11		Α.	I don't know.	
12	100	Q.	DR. MAXWELL: Because some workshops are about just	
13			sharing information?	
14		Α.	That's right.	
15	101	Q.	DR. MAXWELL: Where you say this is the report and this	11:43
16			is what it says and everybody goes oh?	
17		Α.	Certainly the governance meetings were minuted and	
18			recorded and there were action plans from each	
19			governance meeting and they were reviewed at the next	
20			meeting.	11:43
21	102	Q.	DR. MAXWELL: But you don't recall a specific action	
22			plan as a response to the Winterbourne View?	
23		Α.	No I don't recall that, sorry.	
24	103	Q.	MR. MCEVOY: was it a one off, was there further	
25			meetings down the line to discuss whether it had been	11:43
26			taken into account or implemented?	
27		Α.	The governance meetings, they were consistently held	
28			and alongside the governance meetings there were	
29			monthly senior management meetings which I attended	

which were typically held in Muckamore and they would look at things like untoward incidents, they would look at staffing levels, they would look at budgets, they would look at the discharge programme.

5 104 Q. Can you recall how you decided when a case conference

was necessary, what was the threshold for that

decision?

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8 Yeah, I think it would have been, for example, if we Α. 9 take somebody you discovered with a bruise or an 10 I suppose the first thing was, you know, the injury. 11 description of that injury and what is the explanation given on the untoward form. And if that was --12 13 somebody could, I could get up from this chair and trip 14 over the leg of the table and fall and injure myself. 15 That is probably an untoward incident so you would go 16 through so what was the seating arrangement, what was the table arrangement and what could you physically 17 18 learn from that. If there was a suggestion that the 19 injury may have occurred because it wasn't an accident, 20 you know, if for example the person was supposed to be 21 under the supervision and support of a member of staff 22 and that seemed to be the cause of the antecedence of 23 the injury, well that might have led you to think that 24 this is something that needs to go to a case discussion. You know, depending on what had come to 25 light or what might come to light at the meeting, it 26 27 might be a matter that needed reported to the police.

28 105 Q. And do you recall such necessity as having arisen?
29 A. Certainly there were issues which were reported to the

police, yes. There was, and at different times the 1 2 benchmark for that was increased. 3 106 Q. Yes? That did cause some difficulty, at times people thought 4 Α. 5 that things were being reported to the police which 11:46 6 should haven't been reported to the police. 7 you had a policy that meant that you reported all 8 issues to the police, that was a big change in policy 9 and a problem for some people. 10 when you say some people, without naming names, what 107 Q. 11:46 11 level or what role of person had that reservation? Well I suppose, you know, staff may have felt their, 12 Α. 13 you're reporting me to the police, you're putting me 14 under investigation. Sometimes families may have felt, 15 look, why are you reporting this matter to the police. 16 That was a factor or that was an issue that was 108 Q. 17 expressed? 18 well yeah, yeah, it would have been. 19 109 CHAIRPERSON: And can you put a time frame on that, Q. 20 when was that, when was that change? 11:46 Probably in the mid 2000s, probably in the mid 2000s. 21 Α. 22 CHAIRPERSON: You mean between 2000 and 2010? 110 Q. 23 Yes. Α. 24 MR. MCEVOY: You retired in 2012? 111 Q.

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2012, yes.

times?

In terms of your recollections about assisting with

sitting on disciplinary boards in Muckamore a few

investigations in the staff poor practice, you recall

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- 1 A. Yes.
- 2 113 Q. As far as you recollect, none of those related to
- 3 abuse?
- 4 A. Yeah.
- 5 114 Q. What kinds of things were you looking at?
- 6 A. Yes, for example, if somebody -- I recall if somebody

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- 7 was assigned to provide individual support, sometimes,
- 8 I think there was a thing calling specialing which
- 9 typically meant that the person had to be within,
- 10 basically within touching distance of the patient. And 11:47
- on a few occasions the person had received an injury or
- an incident happened which seemed to indicate that the
- member of staff who was allocated to be in support of
- that person wasn't carrying out the duty as it were.
- Typically if it was a serious matter that would come to 11:48
- a disciplinary hearing and that was discussed there.
- 17 CHAIRPERSON: Can you remember to keep your voice up
- 18 again.
- 19 A. Sorry.
- MR. MCEVOY: Bring your Chair forward if you can, if
- it's comfortable for you.
- 22 A. Okay.
- 23 115 Q. MR. McEVOY: Now, in your statement you spoke about,
- you know, you give your opinion on the Equal Lives
- 25 Report and indeed you've mentioned it earlier on in
- 26 your evidence this morning. Have you a particular
- knowledge of that report and it's, more importantly I
- suppose its compilation, how it was put together?
- 29 A. Yeah.

1 116 Q. Can you tell us about it?

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- A. I think the Equal Lives Report was a subreport from

  probably a report called People First, sometimes called

  the Bamford Review after the name of its author. The

  Equal Lives subreport, one of the main authors of it

  was a woman called Siobhan Bogues, sadly now deceased.
- I had some input into the production of that report, yes.
- 9 And you very plainly say in your statement that there 117 Q. 10 has never been a proper implementation of the Equal 11 Lives Report. "The implementation was stop-start and subject to financial restraints." And it looked at 12 13 hospitals like Muckamore. You're guite categorical there that it's never been properly implemented. 14 you give us the headlines on why you take that view? 15

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well, if you take an example, for example, in some Α. parts of England -- the overall, one of the key things in it if you relate it to Muckamore was that there wasn't a need for big institutions like Muckamore. There wasn't a need for people with learning disabilities to live their lives in hospital. should only be admitted to hospital, like you or I, where they need treatment, assessment or treatment. Ιf they need specialist -- the role of hospitals like Muckamore was to provide specialist assessment and treatment for people with learning disability. was, even before Equal Lives, that was policy or that was the thinking. That had moved forward in some places a lot quicker than it moved forward or it has

moved forward in Northern Ireland. For example, you know, the large, I think it's called Lennoxville [Lennox Castle], the large long stay hospital in Scotland, I know people who were involved with, indeed I do advocacy work with people who were involved with the closure of Lennoxville. I think there were, just something has come into my mind, I will just mention it now, there is an official history of Muckamore, a book written, I don't know if the Inquiry has come across that.

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CHAIRPERSON: Yes.

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You have, good. That sort of paints the picture of how Α. institutions like Muckamore came about. I think there were five of them possibly in Northern Ireland at one I think Northern Ireland has been behind in a lot of its social care, the development of its social care, and has relied and still relies on too much institutional care. Typically that was not only in learning disability, but also in mental health as well and possibly in physical health and disability and services for older people. Why has that come about? Well, for a variety of reasons. Is Northern Ireland a fairly conservative society that has been slow to adapt and change its health and social care? There is a lot of thinking that that is the case. The Northern Ireland, the Bengoa Report, has that been implemented for healthcare and I suppose my feeling is that within social care that has been a problem, that services, community learning disability services have been slow

2 running large institutions like Muckamore, the 3 resources in learning disability are centered, the financial resources are centered within the hospital 4 5 and therefore it makes it very difficult at the same 11:52 6 time to resource community resources. 7 8 One of the issues, for example, in the mid 2000s again 9 when there was considerable investment in infrastructure in Muckamore, people like me and others 10 11:53 11 in the community were looking at the investment that 12 was going into the infrastructure in Muckamore and 13 saying hold on a minute here, we really should really 14 be investing in community resources. When there is a 15 finite amount of resources, if they were being put into 11:53 16 the redevelopment of the hospital, they also needed to 17 resource community resources at the same time. 18 118 And did that happen? Q. 19 No, not really, and still hasn't happened. Again I'd Α. 20 refer back to, for example, the testimony of Professor 11:53 21 McConkey when I think he was very critical of the lack 22 of proper resourcing and consistent resources in the 23 community to allow that to happen. 24 119 One of the odd patterns one could observe is that there Q. 25 was, as you say, investment into new parts of the 11:53 hospital and new facilities in the hospital at a stage 26 27 and then a swing away from providing facilities et 28 cetera at the hospital to a push to resettlement. 29 you give us an idea of when you think that point, that

to develop. One of the issues is that if you're

Т			kind of pivot point was reached in your own	
2			professional experience?	
3		Α.	I don't know if it ever was a pivot point because I	
4			think, you know, up until I retired in 2012 that	
5			probably still was the case.	11:54
6	120	Q.	Which was the case, that into the hospital as opposed	
7			to resettlement?	
8		Α.	Yeah. Probably the people who were involved in running	
9			the hospital felt they hadn't got enough resources but	
10			certainly within the community, we felt that we were	11:54
11			scarce on resources and we felt, rightly or wrongly,	
12			that one of the issues why we were scarce in resources	
13			was the resources were going into the hospital. As to	
14			a pivot point, I suppose it was always like that.	
15	121	Q.	And just looking back on something you said a bit	11:5
16			earlier in your statement in terms of resettlement, you	
17			gave examples, you say that resettlement was successful	
18			in your experience and you name some facilities?	
19		Α.	Yes.	
20	122	Q.	In Belfast, in the greater Belfast area?	11:5
21		Α.	Yes.	
22	123	Q.	You were of the view that most of the resettlements	
23			that you were involved in did work out, even against	
24			little to no resources?	
25		Α.	Yeah, there are many good examples of resettlement.	11:5
26			There are many good examples of people leading full and	
27			equal lives within the community. There are many good	
28			examples of people moving from wards in Muckamore to	
29			having a key to their own front door. There are many	

1			good examples of people with learning disabilities	
2			living in streets where, and I don't mean this in a bad	
3			way, where you wouldn't know they are living, there are	
4			no plaques to say this is a hostel or a home for people	
5			with learning disability, they are living in ordinary	11:56
6			houses.	
7	124	Q.	And	
8		Α.	The two examples I give are examples that they are in	
9			the statutory sector, the Trust provided. But there	
10			are many good examples where a number of organisations	11:56
11			in the voluntary sector or the private sector provided	
12			those services. For example, an organisation like	
13			Positive Futures, which is now a large provider of	
14			supported living and serving people with learning	
15			disability. They have many good examples across	11:56
16			Northern Ireland and indeed in the rest of Ireland of	
17			that and there are a number of other organisations	
18			which are providing excellent support to people with	
19			learning disability in the community.	
20	125	Q.	Towards the end of your statement you say, you make the	11:56
21			observation that abuse can and does happen everywhere,	
22			you also observe then it's obviously not something	
23			that's confined to Muckamore, it happens in the	
24			community as well. You say that the response is always	
25			to discipline the staff and sack them. Then you say:	11:57
26				
27			"In addition what needs to be done is to give staff	
28			training and set proper standards."	

1 On that second point are you saying that what is 2 currently in place in terms of training and standard 3 setting is not adequate?

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11:58

11:58

- Well, first of all I can only comment up to 2012. 4 Α. 5 have been involved a little bit in the learning 6 disability field since then. I go on to talk about 7 Vocal, so I have some knowledge of learning disability 8 after that. I think it's important that the person who 9 is at a director level for example sets a high standard. And, for example, they need to set a culture 11:57 10 11 where, you know, abuse will not be tolerated, if there is any abuse that will be dealt with, that will be 12 13 found out, that will be, there are proper procedures to deal with that. I think where there is a slack culture 14 there is more likely to be abuse because people very 15 16 quickly figure out, yeah, I can get away with the odd slap or the odd push. Whereas if proper standards are 17 set, proper training is given, people will know not 18 19 only should I not do this, but if I did do it I'm going 20 to get caught.
- 21 In the final substantive paragraph of your 126 Q. 22 statement you, as you say you touch on your involvement 23 now in your retirement with Vocal and you point to your 24 experience in relation to P19, P20. The death to which 25 you refer took place outside of Muckamore and you draw 26 the contrast then between how that patient had 40 years 27 in Muckamore?
- 28 Yeah. Α.
- 29 And then after a month of resettlement lost their life. 127 0.

1		I suppose can we be sure, though, that, you know, the
2		seeds of that tragedy weren't sewn in terms of
3		resettlement, if you see what I'm saying?
4	Α.	well, indeed it was a very tragic case and sadly the

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gentleman lost his life and his brother, who indeed I 11:59 was speaking to last night on the telephone because I still continue to do some advocacy work with him, so I have fairly detailed knowledge of what happened. matter was both a criminal case and a finding was found against the company who ran that and then the 11:59 gentleman's brother took a civil case. A very detailed resettlement plan was in place, including a speech and language assessment, including a dietary assessment. It's uncontestable that that was not followed. that's not to say that -- I can't judge, I'm not 12:00 passing a judgment on the quality of that service, I think that service is still around. Unfortunately wrong things do happen within all services but I'm just giving that as one example of how, and that's not to say that the service or support for that individual 12:00 within Muckamore might have been perfect, I think there are examples of how it was far from perfect, but I'm saying that it's an example of how services -- it's too simplistic to take a view that bad things happened in Muckamore, yes, they did, and bad things could not have 12:01 happened if people were not in Muckamore. Bad things could happen and do happen elsewhere if the proper services are not in place.

MR. McEVOY: All right. At this stage, Chair, then I

1	am happy to deal with that restricted section.	
2	CHAIRPERSON: Shall we see if there are Panel questions	
3	on this part first. There aren't any Panel questions.	
4	Before we close the feed, please leave the feed open.	
5	I just want to say we are going to go into restricted	12:01
6	session now. I don't think it will take very long	
7	because it is just to deal with one paragraph. I will	
8	also say this, accredited journalists are entitled to	
9	be in this room provided of course, as I'm sure they	
10	will, they observe the Restriction Order. But we will	12:01
11	now close the feed to Room B in a moment. I do have	
12	some short closing remarks to make about this week	
13	which will be in unrestricted session after we've just	
14	dealt with the next passage of evidence so can we just	
15	close the feed to Room B now.	12:02
16		
17	RESTRI CTED SESSI ON	
18		
19	OPEN SESSION	
20		12:08
21	CHAIRPERSON: That is the last witness I think we've	
22	got for today.	
23	MR. MCEVOY: Yes, Chair.	
24	CHAIRPERSON: This was the first week, of course, of	
25	what I'm referring to as the staff experience. We've	12:08
26	heard evidence from six witnesses. It has been, for us	
27	certainly, a useful and instructive week. It's also	
28	allowed us to demonstrate our ability to hear evidence	
29	in different formats. We've had two witnesses granted	

1	anonymity. We've had one via Zoom link. We've had	
2	witnesses screened and not screened. So I want to say	
3	once again that we will do whatever we can to	
4	facilitate staff giving evidence in just the same way	
5	as we did with the patient experience witnesses.	12:08
6	Whatever the evidence being given this should be a safe	
7	and receptive place to be heard. Work in the meantime	
8	has been ongoing to identify members of staff that we	
9	want to speak to.	
10		12:09
11	And I should also mention that an analysis of the last	
12	section of patient experience evidence which we heard	
13	in the period ending on the 12th October is being	
14	undertaken and a fresh set of patient document	
15	requests, or PDRs as we call them, will, we hope, issue	12:09
16	before Christmas.	
17		
18	The next sitting day is scheduled to be Monday the 4th	
19	December and we will publish the schedule for that week	
20	as soon as we can and we also intend to sit in the week	12:09
21	of the 11th before breaking for Christmas. So that's	
22	the plan for the rest of this year.	
23		
24	Okay, can I thank everybody for their attendance and we	
25	will see you back hopefully on the 4th of December.	12:09
26		
27	The INQUIRY ADJOURNED TO MONDAY, 4th DECEMBER 2023	
28		